



### OUR MISSION

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

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## Guam Community College 45 YEARS OF INNOVATION AND EXCELLENCE



FISCAL YEAR 2021  
PUBLISHED MAY 2022

Guam Community College has earned its reputation of rising to the needs of our community, while maintaining our standard of excellence. In 2021, GCC developed and deployed work-ready training programs at the pace of one per month, developed intensive certification programs for critical health workers to meet COVID demands, and completed our first year of the new four-year Bachelor of Science in Career Technical Education. To support our campus community, we partnered with WestCare, Pacific Islands to offer counseling and self-care on campus, and we extended our laptop/MiFi loaner programs to students. This year, GCC reached another milestone with it's 21st consecutive clean audit! GCC truly is Students First, Mission Always!

### GCC OFFERS

- Bachelor of Science Degree in Career & Technical Education
- 24 Associate Degrees and 17 Certificate Programs
- Adult Education (GED® & Adult High School Diploma)
- Apprenticeship Trades from 76 different employers through Continuing Education & Workforce Development
- 13 Career & Technical Education (CTE) programs in Guam public high schools

### GOVERNANCE

#### ACCREDITATION

GCC is accredited by the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges.

Board of Trustees  
Frank P. Arriola, Chair

Foundation Board of Governors  
Lorraine S. Okada, Chair

President  
Mary A. Y. Okada, Ed.D.

Vice President for Academic Affairs  
Virginia C. Tudela, Ph.D.

Vice President for  
Finance & Administration  
Rodalyn Gerardo, CPA, CGFM, CIA



# PROGRAMS

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## GCC GRADUATION

On May 14, 2021 GCC conferred 399 degrees, certificates and/or diplomas upon 296 students.

### POSTSECONDARY ENROLLMENT

Fall 2020: **1796**  
Fall 2021: **1690**

### Transfer Students to the University of Guam

Fall 2020: **64**  
Fall 2021: **43**

### CREDENTIALS CONFERRED

	2020	2021
Associate degrees	282	268
Certificates	26	69
Journey Worker Certificates	25	26
High School Diploma/Equivalency	99	31
Total Credentials Conferred	432	394
<b>TOTAL NUMBER OF GRADUATES</b>	<b>330</b>	<b>292</b>



Si Yu'os Ma'ase to our



### 117 Veteran Students

Thank you for your service!

### CONTINUING EDUCATION CLIENTS

5,615      7,858

## SUCCESSSES

In September 2021, Guam Community College was awarded first runner-up in the USDOE Rethink Adult Education Challenge for its Marine Transportation Ship Repair Boot Camp program. GCC was selected from 203 entries representing 31 states, the District of Columbia and Guam. GCC's work-ready boot camps have become a model for successful job training, for engaging its private sector partners throughout the process, from designing the curriculum, to selecting participants, ensuring that completers are hired into their apprenticeship program. This continuum has proven highly successful, as the GCC Boot Camp model has an overall success rate of 87% since the program started in 2018.

## CAREER & TECHNICAL EDUCATION (CTE) SECONDARY (HIGH SCHOOL)

Dual Credit Articulated Programs of Study (DCAPS) in GCC's 13 CTE programs in our public high schools allows students to graduate with college credit, providing a direct pathway to GCC for over 2,500 students.

### GCC CTE ENROLLMENT

	2020	2021
George Washington	684	601
John F. Kennedy	402	354
Simon Sanchez	473	429
Southern	355	325
Okkodo	418	404
Tiyan	450	418
<b>Total</b>	<b>2,782</b>	<b>2,531</b>

### ENROLLMENT FROM GUAM HIGH SCHOOLS TO GCC

	FALL 2020	FALL 2021
Public High Schools	1327	865
Private High Schools	164	113

GUAM COMMUNITY COLLEGE  
**FINANCES**

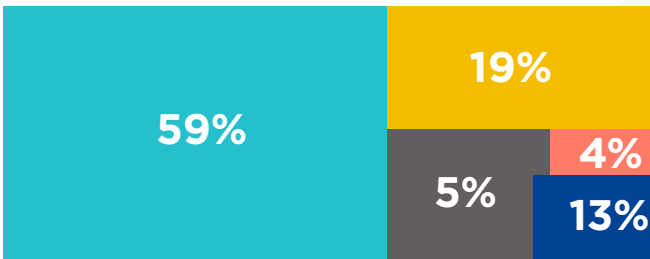
Your taxpayer dollars at work!  
21 YEARS OF CLEAN AUDITS.

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**REVENUES**  
FY 2021

**TOTAL REVENUES**  
**\$36,460,760**

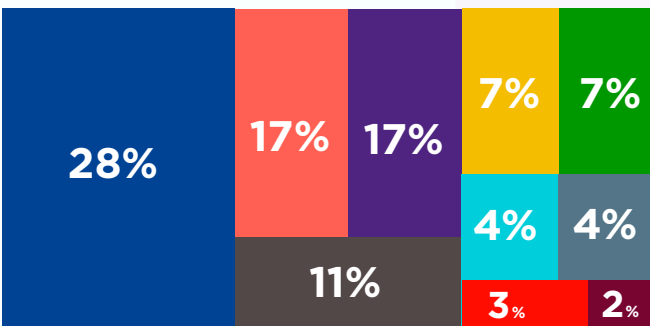
GovGuam Appropriations	\$21,416,630
Federal Grants/Contract	\$6,930,616
Net Student Tuition/Fees	\$4,908,914
Auxiliary Enterprises	\$1,264,342
Other Sources	\$1,940,258



**EXPENSES**  
FY 2021

**TOTAL EXPENSES**  
**\$36,854,425**

Instruction	\$10,164,290
Scholarships & Fellowships	\$6,270,135
Institutional Support	\$6,242,740
Student Services	\$4,047,493
Depreciation Expense	\$2,418,822
Operations/Maintenance of Plant	\$1,657,531
Academic Support	\$2,566,312
Retiree Healthcare Costs	\$1,660,695
Planning	\$935,654
Auxilliary Enterprise Expenditures	\$890,753



**SCHOLARSHIPS & FINANCIAL AID**

13 students attending GCC received a total of **\$18,000** to pay for college through the generosity of private or government scholarship opportunities.

52% of first-time, full-time students received an average of **\$3,726** in Pell Grant Aid. Average remainder to spend on books and incidentals: **\$2,619**

**Cost of Attendance Per Year**  
**\$3,120 + \$294 = \$3,414**  
 TUITION FEES TOTAL  
 (without housing and books)

\*Annual calculation is based on 12 Credits Per Semester at \$130 Per Credit Hour

**217 GCC EMPLOYEES**

**57 Postsecondary Full-Time Faculty**



**49 Secondary CTE Full-Time Faculty**



**79 Staff**



**32 Administrators**



# OUTLOOK

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## INNOVATION

**Turning Concepts Into Careers.** Guam Community College took the needs identified during our Workforce Opportunities Reimagined Conference (WORC) and WORC2 conferences and turned them into the most prolific job training program in the region. In response to the high unemployment brought about by the near shutdown of the economy, GCC stood up 17 work-ready boot camps in 12 months, at an 83% completion rate. As a result, a majority of boot camp completers were offered employment as apprentices in new careers in high demand occupations.

## SUSTAINABILITY

**PV Production:** 222.359 megawatt-hours

**Recycling Data:** Approximately 8,665 pounds diverted (recycled/reused)

**WBFS Data:** 9,001 x 12 oz plastic bottles saved

**CO2 Reduced:** 279,072 pounds

**Energy savings:** Energy usage 2,602,340.01 kilowatt-hour, a 589,223.40 kilowatt-hour decrease compared to FY 2020 (18.46% savings)

**Water Usage:** 2,442,634 gallons (15.09% savings compared to FY 20)

## CAMPUS FACILITIES

Building 300 renovation experienced major challenges as a result of the COVID-19 pandemic including shortages of materials, shipping delays, and shortages of workers. The project continues to move forward; however, due to challenges, the expected completion date was pushed back dramatically. The anticipated completion date is set for 2022.

At the end of fiscal year 2021, the Gregorio D. Perez Crime Lab Annex was approximately 79.19% completed. The main contractor experienced challenges as a result of the COVID-19 pandemic. The project is scheduled to be completed by the end of 2022.

## HIGHLIGHTS

In Fall 2020, GCC welcomed Dr. Virginia Tudela, PhD, as the new Vice President for Academic Affairs, and Rodalyn Gerardo, CPA, CGFM, CIA, as the new Vice President for Finance and Administration.

GCC's President, Dr. Mary Okada was chosen as the US Small Business Association's Women in Business Champion of the Year.

In March 2021, the College was recognized for its 20th consecutive clean audit. GCC is the only Government of Guam agency to have achieved this milestone.

GCC ProStart student, Alexandria Valencia De Chavez, from Tiyan High School, placed First Runner-Up in the National Restaurant Association's nation-wide "Give Us Your Best Pitch" Contest, for her sustainable restaurant concept, Boka Ni Mangi, that gives patrons the opportunity to earn their meal by helping the restaurant harvest its farm grown vegetables that are used in the meals they prepare.

## CHALLENGES

Declining enrollment continued in 2021, as the COVID-19 threat level remained high and restrictions limited in-person attendance. Fall 2021 enrollment was at 1,690, a 6% decline from Fall 2020. While remote learning accommodations were made, a significant section of our population opted out of distance learning methods.

## OUR OUTLOOK

**Focusing On Success.** Responding to the needs of our island during the COVID-19 pandemic has created opportunities for Guam Community College to advance the delivery of effective education and job training. Our academic programs continue to evolve and expand in response to the needs and demands of our island and region. Our new Bachelors of Science in Career and Technical Education (BS CTE) program will meet the teacher shortage head-on. Our Associate of Science in Practical Nursing (AS PN) program graduated its first class since expanding from a certificate to degree program. As these programs continue, we will realize significant progress in these areas of critical shortage.

On the workforce development front, GCC's rapidly expanding work-ready Boot Camps are proving highly effective at taking participants from training to employment in rapid succession, while providing the opportunity for them to enter into apprenticeship. We will continue to expand our offerings to meet the demands of our island and region.