

GROWTH & RESILIENCE

ANNUAL REPORT
2022 / 2023



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Leading with Vision, Inspiring Success

Hafa Adai!

I am proud to present the Guam Community College Annual Report for 2022-2023, a year filled with remarkable achievements and opportunities.

The year started with several events that truly reflect the sense of community that we espouse here at Guam Community College. The visit to GCC by APIA President Dr. Noel Harmon, along with Nancy Lee who is on the APIA Board of Directors, highlighted the support for and advocacy of our efforts to ensure access to postsecondary education by the broad cross-section of people who call Guam home.

Just days after the APIA visit, GCC hosted the E3: Engagement + Empowerment + Equity = Diversity & Inclusion Forum, which confronted issues of equity within Guam's LGBTQ+ community. The discussion, facilitated by Dr. Samuel Betances, was an opportunity for members of Guam's LGBTQ+ community to share their experiences and to begin the dialogue that builds the pathway to inclusion and diversity at all levels of education, employment and societal acceptance. Continuation of this dialogue, covering other disenfranchised groups is being planned for the near future.

During the GCC 2023 Commencement, we proudly graduated the College's first Baccalaureate degree recipient in the College's history. The Bachelor of Science degree in Career and Technical Education marks a culmination of decades of training and workforce development that has earned GCC a reputation, regionally and nationally, for its role in preparing a ready workforce. At the same time, it signals a bright future for workforce training.

Yet, mere days after celebrating our graduation, GCC was called to mobilize our resources to help the island recover from the devastation of Typhoon Mawar. Our community came together, as we have for generations, and lifted each other up. That is what community is all about. It is *community* that anchors GCC's commitment to provide opportunities for all who want to advance their lives and improve their futures.



Just days after Mawar's destruction on our island, Guam Community College was called to standup the first Disaster Recovery Center (DRC) for our people. Even in the midst of recovery on our campus and for our employees, the College rose to the challenge and the GCC DRC remained to be the last DRC to close.

GCC's Allied Health students assisted with health and wellness checks throughout Guam. Our sign language students volunteered to interpret for those needing their services. Even our Cosmetology cohort offered free haircuts throughout the island, to give friends and neighbors a moment of comfort and rest during a very difficult ordeal.

This is what community looks like. As I reflect on this last year, I know I speak for our campus community when I say that I am filled with pride for the work we have done and excitement for what is yet to come.

Biba GCC!

Mary A.Y. Okada, Ed.D.
President & CEO
Guam Community College

Building a Legacy



Frank P. Arriola

Chairman, GCC Board of Trustees

As the Chairman for the GCC Board of Trustees, I am proud of the impact that Guam Community College has made on our island and in our region. From the expansion of programs, including the BS CTE that establishes a higher standard for workforce development and training, to strong sense of service and duty to our island community, and the steadfast focus on mission, even in the midst of disaster, the Guam Community College team has again risen to the challenge of Students First, Mission Always.

Resilience and a strong sense of duty are built into the character of our College. This has never shown more clearly than this past year. We celebrated the completion of the DNA Forensic Laboratory, awarded our first bachelor's degree, achieved the unmatched honor of 22 consecutive clean audits, and there is still more to come.

Congratulations to the Guam Community College faculty, staff and administrators for all you do to serve the workforce development needs of our island and region. I am proud to be a part of this highly committed and extremely capable educational team. GCC is second to none!

Embracing the Future

On behalf of the Guam Community College Foundation Board of Governors, I want to thank our community for your continued support of GCC and the GCC Foundation. The GCC Foundation Board of Governors has the responsibility to connect GCC and our community-at-large to meet a common mission of building growth capacity of our island by supporting the capacity-building of our workforce. Over the years, GCC's Foundation and the College have received very generous support for our shared mission, and I am grateful to those who have donated and sponsored our efforts.

It is especially meaningful to know that while our GCC employees have been working tirelessly to support the workforce needs of our island, even in the aftermath of a devastating storm, our community continues to support scholarships and vital student support services.

On behalf of the Foundation Board of Governors, and the faculty, staff and administrators of the GCC, un dangkulu na Si Yu'os Ma'ase for your continued support of GCC's mission. Your continued partnership has helped raise yet another generation of vitally skilled and contributing members in our community.



Lorraine S. Okada

*Chairwoman,
GCC Foundation Board of Governors*

Growth & Resilience

We have a saying at GCC, **“Community is our middle name.”** This is more than a catchy phrase. It is our commitment to the advancement of our island community and the melting pot of individuals who call Guam home. Our commitment starts with a steadfast focus on offering relevant and critically needed technical instruction and workforce training to support and advance our workforce capacity and our island’s economy.

The GCC community includes people from all walks of life and as a community, we strive to support everyone looking to advance in life through education and workforce training. At the start of 2023, GCC hosted two important events. On January 4, 2023, we welcomed to our campus Dr. Noel Harmon, President and Executive Director of APIA Scholars. Dr. Harmon and APIA Scholars have been a longtime partner in our efforts to encourage and assist local students in their pursuit of higher education. Dozens of GCC students have benefitted from the Asian American and Native American Pacific Islander-Serving Institution (AANAPISI) scholarships that have helped GCC students through their postsecondary education since 2014. Accompanying Dr. Harmon were Ms. Nancy Lee, APIA Scholars Board Director, and Dr. Florie Mendiola, a daughter of Guam, who is the APIA Scholars Director of Research and Policy.

Within days after GCC’s graduation commencement, the island was struck by Typhoon Mawar, which caused widespread damage to the island, crippling critical infrastructure for weeks, and in some cases, months. Within 10 days of the typhoon’s devastation, GCC opened the first FEMA Disaster Recovery Center (DRC) and remained the last DRC site opened in the community. According to FEMA daily reports, the GCC DRC accommodated nearly 12,000 individuals applying for disaster assistance, accounting for nearly 40% of all DRC traffic among the four DRC sites. GCC was also the last of the four DRCs to close. Preparedness is a high value for the College. It is the culture in which we ensure our students are ready to effectively assume their role in the workforce.

While in the midst of disaster recovery, GCC opened for the Summer session and started the Fall semester on time! In the words of Coach Bobby Knight, “The will to succeed is important, but what’s more important is the will to prepare.”



P. 6



Guam Community College



Rozelle Kyla A. Ragat
GCC's First Bachelor's Degree Graduate



In many ways, the Academic Year 2022-2023 marked a significant shift in the value and importance of career and technical education. GCC graduated the College's first BS CTE degree recipient, highlighting the relevance and permanence of career and technical education. Rozelle Kyla A. Ragat became GCC's first Bachelor's degree holder, but her walk marked a new era of technical education training that is a lynchpin in Guam's future economic direction. Institutionalizing CTE education as a four-year degree bodes well for Guam and the region; more qualified trainers will result in more highly skilled workers.

In addition to advancing CTE, Guam Community College followed through on our commitment to Diversity, Equity and Inclusion, not just for our campus but for our entire community. On January 26, 2023, GCC hosted the E3: Engagement + Empowerment + Equity = Diversity & Inclusion Forum, to build on the community dialogue started in the Engagement + Empowerment: E2 = Inclusion & Diversity Symposium to highlight disenfranchised communities in our island and to work toward breaking down barriers to opportunities, services and support to advance in life and as a community. Despite a two-year gap, due to the COVID-19 pandemic, GCC is committed to hosting this forum, on an ongoing basis, to give voice and power to disenfranchised groups and more importantly to reach the goal of true equity and inclusion for our community.

Resilience

Postsecondary

Culinary Arts Program Completes ACFEF Site Visit

Guam Community College's Culinary Arts program was awarded a 7-year full accreditation and recognition as Exemplary by the American Culinary Federation Education Foundation (ACFEF) Accrediting Commission. A team of ACFEF Chef Evaluators completed its site visit with the Guam Community College's Culinary Arts Program in November 2022. This visit is a renewal of the program's accreditation status in 2017 for the Associate of Arts in Culinary Arts.

This Postsecondary accreditation by ACFEF Accrediting Commission ensures that the Culinary Arts program is meeting the standards and competencies of a high-valued culinary arts program. Two evaluators spent time with culinary chef instructors and chef students and were amazed at how the program is set up and run.

"I can hardly wait to share the experience with other schools and tell them that this is the standard that everybody should be striving for," said ACFEF Evaluator, Chef Patrica Curfman, CEC, CEPC, ACE, AAC. "Our findings in our report that is going back to ACF is that there were no non-compliances and it's a very good program. I know that they will be accredited again because they already have accreditation. We have asked for exemplary so we will see what the commission says in January."

GCC's vision for the Culinary Arts Program is to be the center for Culinary Arts & Baking and Pastry in Micronesia. Students who complete the Associate of Arts in Culinary Arts (Cookery or Baking Track) will earn the American Culinary Federation Certified Culinarian (CC) and or Pastry Culinarian (CPC) Certifications.



BOSS Show & Sell

The GCC Business & Visual Communications Department hosted a “Show & Sell” event, to give postsecondary students firsthand experience developing, marketing and selling their products/services to customers. Show & Sell brought scores of people to the campus in GCC’s new Multipurpose Auditorium



Teddy Bear Island Clinic

Angeline Sahagun Salas, a daughter of the Marianas and graduate of GCC’s Medical Assisting Certificate program, hosted the island’s first Teddy Bear Island Clinic on Saturday, April 15th at the Micronesia Mall Center Court. Just weeks after receiving her medical degree from Weill Cornell Medicine in New York City, Salas returned to her roots to give back to the communities that raised her and supported her on this journey.

Hundreds of children and their families attended the clinic. Children played the role of the doctor with teddy bears as their patients. The children did checks on the teddy bears with the guidance of students from the Guam Community College and the University of Guam studying to be health professionals.

The event is a community program geared toward reducing children’s fear and anxiety around medical personnel, procedures, and vaccinations. The program hopes to increase health literacy and promote healthy behaviors while simultaneously inspiring Pacific Islander youth to seek out medicine or allied health as potential careers.

Salas graduated from Marianas High School, Saipan in 2012 before moving to Guam to pursue higher education. She earned her Certificate in Medical Assisting in Spring of 2014 from the Guam Community College and furthered her education and obtained her Bachelor of Science degree in Biology from the University of Guam in Spring of 2017. Salas proceeded to two years of research at Johns Hopkins School of Medicine and was then granted a full scholarship to attend Weill Cornell Medicine for her Medical Degree. Salas will commit to a five-year combined residency training in both Pediatrics and Emergency Medicine at the University of Arizona, in Tucson.



Postsecondary

Secondary



GCC Marketing Lab Store

Maria Rossell "Ross" Ocampo was selected as the recipient of a \$ 1,000 scholarship from the GCC Marketing Lab Store. The Marketing Lab store, located within Okkodo High School, offers high schoolers an immersive experience to explore the exciting world of marketing and retail. Funds generated by the store are reinvested in the students, primarily through postsecondary scholarships and to sustain the store's operations.

Ross's dedication to learning extended beyond Okkodo HS. After completing her Certificate of Mastery, she enrolled in GCC's DCAPS program and earned college credits while attending high school. The Dual Credit Articulated Programs of Study (DCAPS) is a unique program offered by GCC. This program allows high school students to earn college credit and gain real-world experience, preparing them for a successful future. Ross now attends GCC where she is currently studying marketing as a postsecondary student.



Hilton Guam Resort & Spa Donates \$12,000 to GCC ProStart program

On January 10, 2023, Hilton Guam Resort & Spa donated \$12,000 to Guam Community College's ProStart program. The funds donated are proceeds collected during the hotel's 50th Anniversary Charity 5k Run/Walk event in December 2022. During the presentation, General Manager Hiroki Sugie thanked all the generous sponsors and participants of the Run/Walk. GCC thanks the management and staff for their generous donation, and also to those who participated in the event. Community efforts, such as this event, are at the heart of what makes GCC's programs so successful.

Thank you Hilton Guam Resort & Spa!

2022-2023 Certificate of Completion	GWHS	JFKHS	OHS	SHS	SSHS	THS	TOTAL
Automotive Service Technology	0	4	1	3	7	3	18
Collision Repair & Refinishing Technology	0	n/a	n/a		n/a	n/a	0
Construction Trades – Carpentry	1	6	1	n/a	6	3	17
Construction Trades – AutoCAD / HVAC	2	n/a	n/a	n/a	n/a	2	4
Early Childhood Education	14	n/a	n/a	n/a	n/a	n/a	14
Electronics / Telecommunications	0	n/a	8	6	11	2	27
Health Careers & Secondary Science	10	20		7	3	9	49
Marketing	3	6	9	9	6	2	35
Tourism – Lodging Management / HTMP	8	6	10	11	7	6	48
Tourism – ProStart	5	12	11	3	3	8	42
Visual Communications	0	n/a	n/a	n/a	n/a	0	0
TOTAL	43	54	40	39	43	35	254



We have successfully established our presence in all six public schools on the island. It's crucial to cultivate an interest in skill-building among our youth from an early age, ensuring they have a foundation for future opportunities after completing high school.

Certificate of Mastery	GWHS	JFKHS	OHS	SHS	SSHS	THS	Total
Automotive Service Technology	0	2	1	1	1	0	5
Collision Repair & Refinishing Technology	0	n/a	n/a	0	n/a	n/a	0
Construction Trades – Carpentry	0	0	0	n/a	0	0	0
Construction Trades – AutoCAD / HVAC	0	n/a	n/a	n/a	n/a	0	0
Early Childhood Education	2	n/a	n/a	n/a	n/a	n/a	2
Electronics / Telecommunications	0	n/a	0	0	2	1	3
Health Careers & Secondary Science	6	3	n/a	0	22	0	31
Marketing	0	5	8	1	9	0	23
Tourism – Lodging Management / HTMP	1	1	0	2	6	2	12
Tourism – ProStart	2	1	5	0	11	3	22
Visual Communications	1	n/a	n/a	n/a	n/a	0	1
TOTAL: (As of 5/17/23)	12	12	14	4	51	6	99

These numbers are based on actual certificates issued for graduation 2023.

* GW's HTMP, which were inadvertently missed but included in this report after June graduation. 12/12/23

**Total Population in GCC Secondary (High School)
CTE Programs SY 2022-2023**

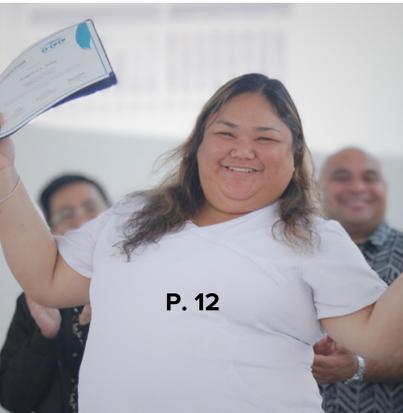
PROGRAM	George Washington High School	John F. Kennedy High School	Okkodo High School	Southern High School	Simon Sanchez High School	Tiyan High School	TOTAL
Allied Health	71	80		65	78	56	350
Automotive Services Technology	53	61	51	41	49	54	309
Automotive Collision Repair	55			40			95
Construction Trades Auto CAD	20					10	30
Construction Trades Carpentry	38	50	44		44	32	208
Construction Trades HVAC							
Early Childhood Education*	43						43
Electronics Technology	46		58	80	57		241
Marketing	30	63	83	41	61	32	310
Tourism LMP/HTMP **	63	56	74	65	62	57	377
Tourism ProStart	58	74	69	73	71	67	412
Telecommunications						27	27
Visual Communications	41					37	78
TOTAL	518	384	379	405	422	372	2480

Information can be found in *GCC's Fact Book, Volume 17.* guamcc.edu/factbook

Envisioning Tomorrow

WORKFORCE

Continuing Education & Workforce Development



GCC Launches Apprenticeship Boot Camps

Guam Community College has designed, conducted and completed 30 Pre-Apprenticeship Boot Camps in Construction, Ship Repair, Truck Driving, Information Technology, Caregiver, Certified Nursing Assistant, Diesel Mechanic, Childcare, Engineering Technician, HVAC, Medical Coding / Billing, Bus Driving and Cybersecurity, training 415 completers for readily available skilled jobs on Guam.

In September 2022, GCC raised the bar yet again, graduating its first Apprenticeship Boot Camp, in partnership with Cabras Marine Corporation. These 19 apprentices are now well on their way to earning journeyman status in their new, and very high-demand careers in maritime ship repair.

Childcare Boot Camp V

Thirteen individuals successfully completed the Childcare Bootcamp curriculum and training on August 04, 2023. Participants in this boot camp completed the seven-week curriculum including Early Childhood Education Orientation and Child Growth Development. Other courses included Heartsaver First Aid, CPR, AED, and WorkKeys®.

The Childcare Bootcamp series was funded by the Guam Economic Development Authority (GEDA), and developed by the Department of Public Health and Social Services (DHPSS) and GCC to educate, train, and provide our island families with qualified daycare providers to meet the critical shortage in available and affordable daycare and after-school programs. This program is free to qualified applicants who are accepted into the cohort.



guamcc.edu/CEWD



workforce@guamcc.edu

Empowering Partners, Driving Results

CEWD Services	Oct – Dec 2022	Jan – Mar 2023	Apr – June 2023	July – Sept 2023	Total
Non-credit//CEUs	373	561	397	631	1962
Testing Centers	112	148	80	50	390
WorkKeys/Choices 360			3054	14	3068
TOTAL					5,420

GCC’s Apprenticeship program is as busy as ever. We started fiscal year 2022 with 405 active apprentices, 300 are male and 105 are female. There are 30 employers and 2 sponsors (Guam Hotel & Restaurant Association and Guam Contractors Association) participating in the program with 92 various occupations distributed among the employers and sponsors. In September 2022, there were 405 active apprentices, an increase of 11 apprentices compared to the previous fiscal year ending.

The ACT WorkKeys NCRC reported a record number of GDOE high school seniors assessed in 2023, with a total of 1755 seniors taking the assessment and 929 receiving certificates. In addition, 1602 juniors took the assessments with 1014 receiving certificates. George Washington High School was highlighted with a total of 952 assessed, an increase from 1 in 2022, with a total of 516 receiving certificates. New private and charter schools participating in WorkKeys include Guahan Academy Charter School, Guam Adventist Academy and Guam Home School Association. WorkKeys participating employers include GWA, GPA, Cabras Marine, and Guam Shipyard.



Adult Education Team

Adult Education

The Guam Community College Adult Education Program Team celebrated the achievements of 70 students who completed its high school diploma program from AY2022-2023 to mid-AY2023-2024. Several of the completers are scholarship recipients of the Bureau of Women's Affairs I Ninametgot Famalao'an Adult High School Completion program. Upon certification of the program, the BWA recipients received a \$500 scholarship. The Adult Education Program Team continues to conduct outreach activities at the Federated States of Micronesia Consulate Office, GHURA Toto Gardens and Dededo Housing Area, and Department of Public Health TANF Office. Communication with several of the Mayor's Offices has been strengthened to provide information for residents who are interested in availing of the ESL program, tutoring services, high school diploma program, or the GED process. The mission of the program is to assist students by completing a secondary high school diploma or its equivalent and transition into postsecondary education and/or workforce.

Reach for College

Indigenous Language Summit

On February 10-11, 2023, Guam Community College hosted the Indigenous Language Summit at the Leo Palace Hotel. The Summit was coordinated under the guidance of the Kumision CHamoru. The Summit covered a wide range of topics, including: Pasifik Strategies Towards Language Revitalization, CHamoru Language Curriculum and Education, Innovative Pedagogical Approaches for Sustaining CHamoru Language, Island Wisdom: Traditional Seafaring as a Mechanism of Language Transmission, Innovative Community Approaches for Sustaining Indigenous Languages, Faneyåkan: Dual Language Education, Faneyåkan: Immersion Pedagogy Educational Programs, I Kumisión i Fino' CHamoru, and Para Amånu Hit Mo'na? Policy Implications and Moving Forward.

Summer Bridge

Guam Community College hosted the Summer Bridge program from June 12 through June 28. Summer Bridge gives current high school students an up-close and personal experience on the GCC campus as a student. Participants can boost their academic skills, get a head start on their college applications, prepare for placement testing, and ways to make college more affordable.

Financial Aid Workshop

In April, the Reach for College team at GCC held a Financial Aid Workshop to assist anyone interested in enrolling at GCC in getting a head start on their FAFSA application. The workshop was conducted on April 13, 18, 20, 25 and 27, providing ample opportunities for students to attend and make college more affordable.



ATTENTION HIGH SCHOOL SENIORS!
SIGN UP NOW FOR
SUMMER BRIDGE 2023
 JUNE 12 - 28, 2023
 8:00 AM - 12:00 PM
 GUAM COMMUNITY COLLEGE

- BOOST YOUR ACADEMIC SKILLS
- GET A HEAD START ON THE COLLEGE ADMISSIONS PROCESS
- TAKE THE COLLEGE PLACEMENT TEST AT NO COST

SIGN UP NOW FOR THIS FREE OPPORTUNITY.
HURRY! LIMITED SPACE AVAILABLE.

Call: (671) 735-5641 Ext: 1121/1122
 Email: reachforcollege@guamcc.edu
 Visit: Reach for College at the GCC Student Center (Building 5000) Room 5201 / 5204

REACH FOR COLLEGE
 GUAMCOMMUNITYCOLLEGE

GUAM COMMUNITY COLLEGE | GUAMCC.EDU



FINANCIAL AID WORKSHOP

ENROLL NOW!
 GCC IS AFFORDABLE

Parents, guardians and students are welcome to attend this hands-on workshop to learn about the FAFSA application process. This workshop is free and open to the public. We look forward to seeing you there!

DECEMBER 5, 7, 12 AND 14, 2023
TUESDAYS AND THURSDAYS

9 AM - 11 AM | 2 PM - 4 PM

GCC STUDENT CENTER COMPUTER LAB

For more information, contact the
 GCC Financial Aid Office at (671)735-5943 Ext. 5944 / 5956
 or the GCC Reach for College Office at (671)735-5641 Ext 1122.

REACH FOR COLLEGE
 GUAMCOMMUNITYCOLLEGE

The primary purpose of the Reach for College Program is to provide information and services to increase access to postsecondary education for underserved student populations. The Reach for College Program is designed to help students and their families learn about, prepare for, and finance postsecondary education.

Community



Summer Youth Employees

From July 3 to August 4, 2023, GCC welcomed 40 students for the Governor's Summer Youth Employment Program. The students demonstrated a strong desire to learn, and GCC staff and administrators were thrilled to pass on their knowledge to the next generation of leaders. Throughout the program, the students worked alongside GCC's experienced staff members, gaining insight and learning the steps to enroll at GCC. At the end of the program, some students who were previously unfamiliar with GCC expressed interest in taking CTE classes at their high schools and pursuing a postsecondary degree at GCC.



Nursing Students Assist Island Residents

GCC nursing students answered the call to help our island in the immediate aftermath of Typhoon Mawar, joining the effort to make well-check visits to residents throughout the island and ensuring that they had adequate medication and supplies to remain safe and healthy. Kudos to our future nurses! Thank you for your dedication and compassion.



Making a Difference with Free Haircuts

Following the devastating impact of Typhoon Mawar on the island, the Cosmetology Program took action by offering complimentary haircuts to residents in the villages. This small gesture was aimed at raising spirits during a difficult time. In just over a month, this initiative touched the lives of 315 individuals within the community. This experience allowed aspiring cosmetologists to gain practical experience while also making a positive impact on people's lives. This small act of kindness, like a haircut, can bring joy and improve a person's well-being.

Sustainability

The Guam Community College continues to modernize and expand its facilities through several Capital Improvement Projects (CIP), all of which are at different stages of construction and completion.

These enhancements to GCC's facilities are aimed at ensuring a conducive learning and working environment for all stakeholders and meeting the demands and needs of our community. Below is the list of CIP projects and a brief description of each:

Administration Building (2000) Back-Up Generator Project is 85% complete as of November 2023. The new generator system is slated to be completed by January 2024. This generator system will provide backup power during unforeseen and scheduled power outages to ensure continued operation and functionality of GCC's Administrative and Business Offices.

Culinary Arts & Baking Center Renovation Project was recently awarded and the construction phase has begun as of October 2023. The project is about 7% complete. The project will enhance GCC's Culinary Arts program by providing a state-of-the-art facility focused on stringent industry standards and student-centered learning. The new facility will convert the existing MPA into a full-blown modernized culinary kitchen and baking center intended to fully prepare students for this demanding industry.

Building A and C 100 Kilowatt Solar Project is approximately 80% complete as of November 2023. The integration of this grid-tied PV system is funded by the Department of Interior's Empowering Insular Communities grant. Once commissioned, GCC will be saving an average of 500-kilowatt hours (or over \$5,500.00) every month and will increase GCC's Renewable Energy Portfolio by 3%.

Building 2000 – 100 Kilowatt Solar Project is still completing its design phase and similar to Buildings A and C's project will integrate a 100 kilowatt grid-tied PV system at the Administration Building. The savings will be similar to that of A and C's and once again will increase GCC's Renewable Energy Portfolio by an additional 3%.

GCC DNA Forensic Laboratory is 100% complete and has received Conditional Occupancy. The facility will strengthen Guam's ability to conduct DNA testing on the island and provide relevant educational programs in these professions.

State-of-the-Art, LEED-certified Multipurpose Auditorium (Building 300) is also 100% complete as of September 2023. The new facility has been helping various agencies and organizations host several events and activities since and has the ability to host congregations with a maximum of 500 individuals.

NEW Building B, Student Support Office is approximately 57% complete as of November 2023. The modernized facility has doubled in size (from 3,000 square feet to 6,000 square feet) and will provide the necessary space to house various departments such as with Student Support Services, Student IDs, Counseling and Security. The facility will also consist of a computer lab and other features that promote student success.

Student Center Canopy is 100% completed as of August 2023. Stemming from the need for more outdoor recreational space that is sheltered from harsh weather and to promote social distancing and health the institution thoroughly engaged in this project. The new structure has served as a venue for students and stakeholders to study, work, host events and so forth despite inclement or harsh weather conditions. The structure also integrated a 25 kilowatt PV system and new lighting technology for use at night as well.

Workforce Development Center Renovation Project completed its design phase and had its bid opening in November 2023. The existing structure will undergo major interior renovations to provide a modern and enhanced facility for specified GCC Programs and Boot Camps. GCC anticipates this project to be completed by November 2024.

GCC Wellness Center Project is still in the design phase, however, the College has been making progress working with its grantors to ensure all requirements are met. The 22,000 square foot building once completed will primarily be used to house and support GCC's Health and Wellness programs and will also have space for the Facilities & Maintenance and Materials Management Team.

The Guam Community College continues to be a role model for environmental stewardship and sustainable development through a variety of methods such as with recycling, LEED building design and renewable energy production.



RECYCLING DATA

Aluminum – 570 pounds

Paper – 2015 pounds

Green Waste – 1,500 pounds

Food Waste – 110 pounds

12 0Z Plastic Bottles Saved (Water Bottle Filling Station)
12,257 Plastic Bottles Saved due to Water Bottle Filling Station Use



RENEWABLE ENERGY PRODUCTION

116.217 Megawatts – This data is incomplete due to damages from Typhoon Mawar on PV systems and their network communication.

\$40,675.35 saved in energy bill (this is less than anticipated due to reasons similar as above)

SUSTAINABILITY



Employees

As our College continues to expand, it becomes increasingly important to fill positions that align with our mission. We are excited to welcome several new employees who will help us achieve our goals:

- Mark Burgos, Institutional Researcher
- Shaun Hosei, Program Specialist
- Patrick Maloney, Program Specialist
- Gemma Santos, Financial Aid Coordinator
- Catherine Solidum, Assistant Director for Assessment, Institutional Effectiveness & Research (AIER)
- Jason Soliva, Instructional Designer

The College’s testament to student success is backed by a team of resilient faculty, staff, and administrators dedicated to the success of the students and the College as a whole. Their unwavering commitment forms the bedrock upon which dreams are nurtured and futures take shape.

Such a commitment is witnessed daily either on campus or off. Prior to Typhoon Mawar’s approach in May 2023, employees of the College gathered together to set up and prepare for its commencement ceremony knowing that a typhoon may very well be on its way in the days to come.

After the ceremony, College employees worked together as one well-oiled machine to secure the campus so all could make it home in a timely manner to prepare their families and personal properties for the impending storm.

When the winds died down and the calm showed – employees showed up on campus and worked together to clean up the debris to prepare for the upcoming Summer Semester.

The efforts of our dedicated employees – more like family – were able to start the Summer Semester with just a minor delay. This dedication also allowed GCC to set up the first Disaster Recovery Center and was ready to help serve the people of Guam in a matter of days.

GCC is truly grateful for our employees, every single one of them. Through their boundless passion and selflessness, the faculty and staff not only strengthen the College but also cultivate a community where dreams are not just pursued but realized, one resilient heartbeat at a time.

Faculty

104 46.2%

Staff

90 40%

Administrators

31 13.8%

TOTAL NUMBER OF GCC EMPLOYEES

225



BY THE NUMBERS

Postsecondary Enrollment

1,560
Students
Spring 2023

1,730
Students
Fall 2022

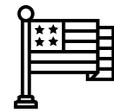
Secondary Career & Technical
Education (High School Enrollment)
(AY 2022/23): 2,480



Commencement
May 19, 2023

335
Graduates

405
Credentials
Awarded



Veterans Enrolled
at GCC in 2022

118



Fall 2022 Financial Aid Recipients

1,715



Tuition & Fees

\$130 Per Credit Hour

\$147 Fees
(Excluding individual course lab fees)

\$1,707 Cost Per Semester
Approximate full-time (12 credits)

GCC Offers

1 Bachelor Degree
(Bachelor of Science: Career & Technical Education)

24 Associate Degrees

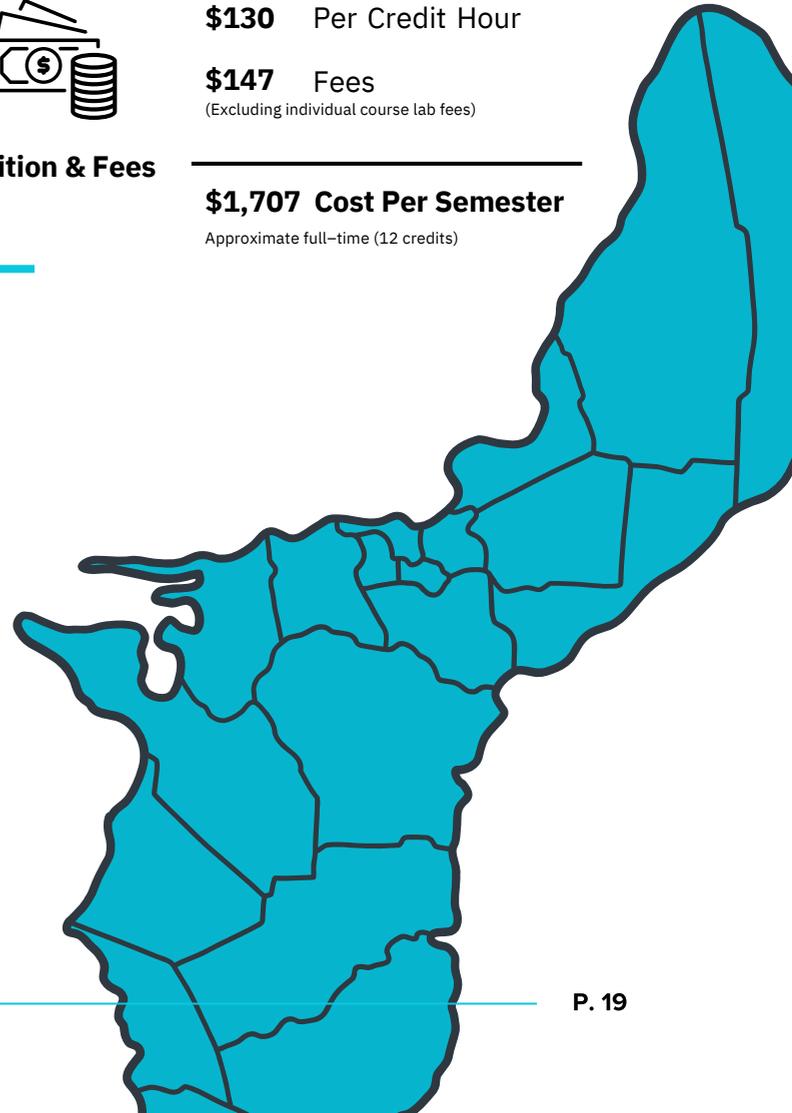
17 Certificates

13 Secondary CTE Programs

Journey Worker Certificate
(Apprenticeship)

Adult High School Diploma

High School Equivalency (GED®)



Development & Alumni Relations

Wine & Whiskey

GCC hosted the first Wine & Whiskey event on April 28, 2023 at the GCC Learning Resource Center showcasing the talents of the GCC Culinary Chefs and students who prepared an array of appetizers, charcuterie boards, canapes, skewers, fruit platters, panna cotta, mini cheesecakes, chocolate mousse and assorted breads. Participants enjoyed entertainment by Joel Larimer.

GCC Golf Tournament

The annual GCC Par Excellence Golf Tournament was held on Saturday, September 23rd at the Leo Palace Golf Resort. 71 golfers entered the tournament and GCC Foundation Scholarship students volunteered to assist the GCC administrators and staff throughout the tournament. The top 3 teams in 1st Place- Ed Ilaio and John Ilaio, 2nd place- Deion Valencia and Ken Ray Paulino, 3rd place-Frank Russo and Spencer Steffy.



Scholarships

Scholarships at GCC are funded through generous donations from alumni, industry partners, and friends of the College.

We thank you for your support!

Scholarship Name (Recipients Awarded)	Amount & Semester Awarded	TOTAL AMOUNT (AY 2022-2023)
Association of Government Accountants (AGA) Guam Chapter Scholarship (1)	\$500.00 (Spring 2023)	\$500.00
Atilana Rambayon Scholarship (1)	\$500.00 (Fall 2022)	\$500.00
Chuuk State Government Scholarship (1)	\$1,000.00 (Fall 2022)	\$1,000.00
DEAL Scholarship (5)	\$2,685.00 (Fall 2022)	\$2,685.00
Felix M. and Governor Carlos G. Camacho Scholarship Foundation (2)	\$1,500.00 (Fall 2022) + \$1,500.00 (Spring 2023)	\$3,000.00
FSM National Scholarship (4)	\$8,000.00 (Fall 2022) + \$7,500.00 (Spring 2023)	\$15,500.00
GCC Foundation (10)	\$5,000.00 (Fall 2022) + \$3,000.00 (Spring 2023)	\$8,000.00
Hawaii Community Foundation (2)	\$1,500.00 (Fall 2022) + \$1,500.00 (Spring 2023)	\$3,000.00
Northern Guam Rotary Club - Michael Lin Scholarship (1)	\$1,000.00 (Spring 2023)	\$1,000.00
QPT3 (6)	\$1,500.00 (Spring 2023)	\$1,500.00
Taniguchi Ruth Makio Architects Scholarship (1)	\$1,000.00 (Spring 2023)	\$1,000.00
Yap State Scholarship (1)	\$1,500.00 (Fall 2022) + \$1,500.00 (Spring 2023)	\$3,000.00
	GRAND TOTAL	\$40,685.00



For additional information on scholarships and ways to contribute to GCC, please reach out to us through the Office of Development & Alumni Relations at alumni@guamcc.edu

DONORS

**Guam's Circle of Workforce Leaders
(\$500,000-\$1,000,000)**

Bank of Guam

**Visionary Circle of Friends
(\$100,000 - \$499,000)**

Lourdes Leon Guerrero
Hawaiian Rock Products
TakeCare Insurance

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Daniel and Almeda Okada
David and Mary A.Y. Okada, Ed.D.
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George and Doreen Pereda
Jose and Dolores B. Bello Family
Manuel B. & Maria L.G. Flores & Family
Patricia Feore Single Parent Scholarship

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John K. Lee, Jr. Memorial Scholarship
/ First Hawaiian Bank
Asian Pacific Islander American Scholarship
Ysrael Family
Ronald Gary Hartz Memorial Scholarship

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Micronesia Chef's Association
First Hawaiian Bank
Taniguchi Ruth Makio Architects (TRMA)

**Circle of Builders
(\$1,000-\$9,999)**

Ada's Trust & Investment
AM Insurance
Apolline San Nicolas
Atilana Rambayon Single Parent Scholarship
Association of Government Accountants
–Guam Chapter (AGA)
Cabot Mantanona, LLP
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Chuuk State Government Scholarship
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Scholarship Foundation
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FSM National Scholarship
Graphic Center 25th Anniversary Scholarship
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GTA Teleguam
Guam Education Association-DDESS Guam
Guam Women's Chamber of Commerce (GWCC)
Hawaiian Rock Products
Iraq Afghanistan and Persian
Gulf Veterans of the Pacific
J&B Modern Tech
Joanne B. Huff Memorial Scholarship
JMI Edison
Jones & Guerrero
Josephine Mariano
M-80 Office Systems
Matson Navigation Company, Inc.
Mid Pac Far East
Moylan's Insurance
Narlin Manalo
National Association of Women in
Construction Guam (NAWIC)
Nice Birdie Golf Club
Pohnpei State Government Scholarship
Raymond James
Rick Biolchino Memorial Scholarship
Soroptomist International-Marianas Scholarship
South Pacific Petroleum Corporation (SPPC)
SPPC 76/ Circle K
SKAL Club of Guam Lodging
Management Program Scholarship
Tiffany Tam
University of the Philippines
Alumni Association of Guam
Verrad Nyame
Yap State Scholarship

Circle of Students / Alumni (\$100-\$999)

Aklan Association of Guam
 American Association of
 University Women (AAUW)
 Ambyth Shipping & Trading
 Barbara Rosario
 Barrett Enterprises
 Camacho Calvo Law Group
 Black Construction
 Businesswoman of the Year Scholarship
 Cabras Marine
 Calvo's SelectCare
 Carline Bukikosa
 Christine Sison
 Coast 360 Federal Credit Union
 Community First Federal Credit Union
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 Dr. Mary Okada
 Eduardo Ilaio
 Ernst & Young
 FEATI University Association of Guam
 Federation of Pangasinanses of Guam
 Gerald Cruz
 GCC / AFT Faculty Union
 Guam Fast Foods, Inc.
 Guam Premier Outlets (GPO)
 Hotel Nikko Guam
 Iloilo Science and Technology University
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 IP&E
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 John Dela Rosa
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 Laguna Association of Guam
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 QPT3 Scholarship
 Quality Distributors
 RIHGA Royal Laguna Guam Resort
 Security Title
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 University of the Philippines
 Alumni Association of Guam
 Western Visayas College of Science and
 Technology Association of Guam
 Western Visayas Scholarship

In-Kind Donations

Ambros, Inc.
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 The Americana Suppliers
 The Tsubaki Tower
 Tri-Vision Media

**The community we serve has
been positively impacted by
your generous contributions.**

Thank you for making a difference.

Our Campus in 2023



Multipurpose Auditorium (Bldg. 300)

The Multipurpose Auditorium is a 12,500-square-foot single-story concrete structure with walkway canopies and sustainability features for LEED certification. It includes renewable energy production, water savings technology (rainwater catchment system), efficient air-conditioning, and lighting systems throughout. The new auditorium will allow the College to host and support various events and activities with increased occupant capacity as compared to the former MPA (Bldg. 400).



Student Center Canopy

An important value of the higher education experience is the opportunity for discourse among students and with their instructors. The newly constructed Student Center Canopy, which was completed in August 2023, provides this very opportunity. The canopy offers a covered, outdoor space for students to gather throughout the year, whether they want to study, socialize or eat. Its location next to the Learning Resource Center, study lounge, and computer lab makes it an ideal spot for students to access the resources of the College.



DNA Forensic Lab

The ribbon was cut for the GCC Gregorio G. Perez Annex (DNA Forensic Lab) on January 25, 2023. The current project, which broke ground in October 2019 is now 100% complete and has received Conditional Occupancy.

The Forensic DNA lab will house the Guam Police Department’s Forensic Division and GCC’s forensic lab classrooms. As with all GCC renovated buildings and new construction, the DNA Lab will be LEED certified and include various state-of-the-art features for energy and water savings.



Building B Expansion and Renovation

The expansion and renovation of the Student Support Services building is GCC’s most recently awarded project, breaking ground in late July 2022. The expansion of Building B, located at the front of the learning institution, will nearly double the facility’s size to 6,000 square feet. The building will house the campus security office, the GCC ID center, the night administrator office, the Assessment and Counseling Department, and support for students, employees, and visitors. The renovation will be Leadership in Energy, and Environmental Design certified, joining three other buildings that meet the LEED certification.

CAMPUS EXPANSION

The Crucial Year Ahead: An Overview



Maintaining the highest standards in education and workforce development is a continual goal of Guam Community College. For more than two decades, the College has earned a reputation for its fiscal discipline and acumen, always holding the trust of the community in high regard.

This same mindset of excellence measures the path we forge in delivering the education and training that strengthens our workforce and our island's economy, while also ensuring our graduates can meet national standards in whatever field of work or career path they take.

In the year ahead, GCC will begin preparations for re-accreditation. In March 2022, GCC submitted the mid-term report to the Accrediting Commission for Community and Junior Colleges (ACCJC). In June of this year, GCC received notice from the ACCJC, "the Commission has determined that the institution's progress is appropriate and has accepted the Report. On behalf of the Commission, we wish to acknowledge the College's commitment to improvement as it continues its efforts in the best interests of its students."

Preparations are now underway to ensure the College is ready for the next comprehensive review by the Commission: the team Institutional Self-Evaluation Review (ISER) in Fall 2024 and the Focused Site Visit by the ACCJC in Spring 2025.

Along with accreditation, our focus continues to be the welfare and well-being of our students. The College is working to expand diversity, equity and inclusion efforts to ensure that all of our students feel supported. GCC's Veterans community, our LGBTQ community, the various ethnicities and cultures of our community, and all who come to GCC, should know that they are valued and welcomed as contributing members of the GCC family.



OFFICE OF PUBLIC ACCOUNTABILITY

Suite 401 DNA Building, 238 Archbishop Flores Street, Hagatna, Guam 96910
Tel (671) 475-0390 Fax (671) 472-7951 Hotline: 47AUDIT (472-8348) www.opaguam.org

Guam Community College – FY 2022 Financial Highlights

August 23, 2023

Hagåtña, Guam – The Guam Community College (GCC) closed fiscal year (FY) 2022 with a negative net position of \$31.5 million (M), which was a positive change of \$4M from FY 2021's negative net position of \$35.5M. The improvement is largely due to increases in current assets and accounts receivable of \$4.4M and \$1.5M, respectively, and a decrease in non-current liabilities of \$2.8M. Current assets increased primarily due to increases in Higher Education Emergency Relief Fund (CARES Act) funding; Education Stabilization Fund funding via a memorandum of understanding with the Office of the Lieutenant Governor – Guam State Clearinghouse; and accounts receivable.

Independent auditors Ernst & Young LLP (EY) rendered an unmodified (clean) opinion on GCC's financial statements and compliance over major federal programs; however, EY noted two findings in its report on compliance and internal control. EY also issued a separate management letter noting deficiencies in internal control over financial reporting. GCC is commended for qualifying as a low-risk auditee for the 22nd consecutive year and is the only government of Guam (GovGuam) agency to reach this milestone.

Slight Decrease in General Fund and Increase in Manpower Development Fund Appropriations

GCC received \$20.2M in appropriations in FY 2022, which decreased by \$217 thousand (K) (or 1%) from FY 2021's total of \$20.4M. GovGuam appropriations serve as the funding source for the majority of GCC's salaries, benefits, and utility costs, as well as personnel costs for the postsecondary career and technical education programs held on the GCC campus and at the six secondary high schools. FY 2022 appropriations also included funding of \$200K for the debt service pertaining to the construction of Building 100 and the expansion of the Director Gregorio G. Perez Forensic Lab; \$200K to support high school students pursuing postsecondary education under the First Generation Trust Fund; as well as \$78.5K to establish the Scholarship Office for the administration of the Western Interstate Commission for Higher Education Professional Student Exchange Program. GCC, however, received a 22% increase – from \$3.2M in FY 2021 to \$3.9M in FY 2022 – in appropriations from the Manpower Development Fund due to the increase in registration fees of non-migrant temporary workers.

Recovery from Pandemic Effects

Academic Year 2021-2022 marked GCC's 45 Anniversary in serving the island community's workforce through education and training. GCC saw a slight uptick in student enrollment during the Spring, Summer, and Fall 2022 semesters when compared to 2021 levels. The largest increase was for GCC's Summer 2022 enrollment (23%), which was attributed to GCC's pilot Criminal Justice program that was free for high school students and the beginning of the Department of Interior Baking Cohort III. This slight uptick in enrollment is mirrored in the \$543K increase in net student tuition and fees from FY 2021's total of \$2.3M.

GCC earned \$34.2M in total revenues, which consisted of GovGuam appropriations of \$22M (64%); federal grants and contracts of \$6.5M (19%); net student tuition and fees of \$2.9M (8%); auxiliary enterprises of \$1.6M (5%); and other revenues of \$1.3M (4%).

GCC utilized federal pandemic funds to upgrade the campus network infrastructure, replace old air conditioning units and add air purification systems, and outdoor benches to allow for social distancing. In addition, GCC will utilize \$590K in federal pandemic funds for the disbursement of additional emergency student aid payments to be paid for the Fall 2022 and Spring 2023 semesters.

GCC Foundation

The GCC Foundation (Foundation) is a non-profit, public benefit corporation that operates under a separate Board of Governors from GCC. The Foundation provides financial support for GCC's objectives, purposes and programs. Resources held and invested by the Foundation are restricted to GCC's activities. As of FY 2022, GCC recorded net receivables from the Foundation of \$1.6M representing net payments by GCC on behalf of the Foundation accumulated throughout the years. The Foundation closed FY 2022 with a decrease in net assets (net loss) of \$3.7M, compared to FY 2021's net income of \$5.1M. The decrease in net assets is largely attributed to \$3.5M in losses from the Foundation's investments.

Report on Compliance and Internal Control and Management Letter

The independent auditors noted two findings – one material weakness² and one significant deficiency³ – regarding GCC's adult education grant from the United States Department of Education (USDOE) in its report on compliance and internal control. The material weakness was related to the charging of tuition and fees for students who attended GCC's Career and Technical Education programs as part of their Adult Education program. The significant deficiency was related to the charging of USDOE grant funds for program costs after the end of FY 2021. There were no questioned costs reported relative to these findings, as GCC returned \$59.7K to USDOE and reallocated \$10.9K in costs to an award which allowed for charges up to the end of FY 2022.

EY noted three deficiencies in internal control over financial reporting in a separate management letter concerning GCC's need to: (1) formalize the internal control policies and procedures in maintaining and collecting receivables from the Foundation; (2) revisit its policy to consider the age of receivables, prior knowledge about customer and historical collection experience in calculating the allowance for doubtful accounts; and (3) eliminate all internal revenues and costs it records when reporting the financial statements to external parties and regulators.

For more details on GCC's operations, refer to the Management's Discussion and Analysis in the audit report at www.opaguam.org and www.guamcc.edu.

¹ GCC's FY 2021 net position was restated from \$(34,260,259) to \$(35,518,653) as a result of the implementation of Governmental Accounting Standards Board Statement No. 87, *Leases*. ² A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. ³ A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Financial Summary



GCC has long been the standard for financial stewardship in the Government of Guam and I am proud of this mantle. Even in the uncertain times brought on by the pandemic, team GCC stayed disciplined and resolute, and focused on our core competency – workforce development and training, to put the College back on a growth trajectory. We will continue to hold the highest standards in our administration of public funds, as we grow the program offerings to meet the demands of our island.

Mary A.Y. Okada. Ed.D.
GCC President & CEO

GCC is commended for qualifying as a low – risk auditee for the 22nd consecutive year and is the only Government of Guam (GovGuam) agency to do so. – OPA FY21 Financial Highlights for GCC

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Guam Community College (A Component Unit of the Government of Guam)
Statement of Net Position September 30, 2022

Assets	
Current assets:	
Cash and cash equivalents	\$ 21,688,418
Tuition receivable, less allowance for doubtful accounts of \$1,528,754	1,176,532
Accounts receivable – U.S. Government, less allowance for doubtful accounts of \$59,676	1,939,658
Due from Guam Community College Foundation	1,617,200
Accounts receivable – other, less allowance for doubtful accounts of \$117,968	1,576,551
Inventories	462,216
Total current assets	<u>28,460,575</u>
Noncurrent assets:	
Investments	1,702,277
Depreciable capital assets, net of accumulated depreciation	28,786,561
Nondepreciable capital assets	10,511,013
Total noncurrent assets	<u>40,999,851</u>
Total assets	<u>69,460,426</u>
Deferred outflows of resources:	
Deferred outflows from OPEB	15,263,963
Deferred outflows from pension	5,696,592
Total deferred outflows of resources	<u>20,960,555</u>
Total assets and deferred outflows of resources	<u>\$ 90,420,981</u>
Liabilities	
Current liabilities:	
Current portion of lease liability	\$ 43,840
Current portion of accrued annual leave	251,486
Accounts payable and accrued liabilities	2,616,076
Construction contract payable	1,091,699
Retainage payable	549,257
Unearned revenue	1,389,711
Deposits held on behalf of others	306,797
Total current liabilities	<u>6,248,866</u>
Noncurrent liabilities:	
Accrued annual leave, net of current portion	285,954
DCRS sick leave liability	742,982
Lease liability, net of current portion	3,585,981
Total collective OPEB liability	61,585,699
Net pension liability	32,732,493
Total liabilities	<u>105,181,975</u>
Deferred inflows of resources:	
Deferred inflows from OPEB	12,610,525
Deferred inflows from pension	4,133,273
Total deferred inflows of resources	<u>16,743,798</u>
Commitment and contingencies	
Net position:	
Net investment in capital assets	34,026,797
Restricted nonexpendable for learning resources and technology	1,702,277
Unrestricted	(67,233,866)
Total net position	<u>(31,504,792)</u>
Total liabilities, deferred inflows of resources and net position	<u>\$ 90,420,981</u>

Guam Community College (A Component Unit of the Government of Guam)
Year Ended September 30, 2022
Statement of Revenues, Expenses and Changes in Net Position

Revenues:		
Operating revenues:		
Student tuition and fees	\$	5,096,458
Less: Scholarship discounts and allowances		(2,216,364)
		<u>2,880,094</u>
Federal grants and contracts		6,512,113
Auxiliary enterprises		1,574,239
Other revenues		1,346,379
Total operating revenues		<u>12,312,825</u>
Operating expenses:		
Education and general:		
Instruction		10,552,007
Institutional support		7,135,494
Scholarships and fellowships		4,627,528
Student services		3,097,360
Depreciation		2,536,730
Academic support		2,527,698
Operations and maintenance of plant		2,230,369
Retiree pension and healthcare costs		1,731,269
Planning		824,004
Auxiliary enterprises		563,693
		<u>35,826,152</u>
Total operating expenses		<u>35,826,152</u>
		Operating loss
		<u>(23,513,327)</u>
Nonoperating revenues (expenses):		
Government of Guam appropriations:		
Operations, net		21,960,280
Federal grants and contracts		4,086,083
Net contributions from GCC Foundation		179,105
Other nonoperating receipts		56,069
Interest expense		(158,372)
		<u>26,123,165</u>
Net nonoperating revenues		<u>26,123,165</u>
Federal capital grants		
		<u>1,404,023</u>
Change in net position		<u>4,013,861</u>
Net position:		
Net position at beginning of year, as restated		(35,518,653)
Net position at end of year	\$	<u>(31,504,792)</u>

Our Mission

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

CHamoru Translation

Guiya i Kulehon Kumunidåt Guåhan, i mås takhilo' gi mama'nå'guen fina'che'cho' yan i teknikåt na kinahulo' i manfáfa'cho'cho' yan ma na'guáguaha etmas takhilo' yan maolek na tiningo' yan fina'nå'gue nu i gaibali para i estudiante siha gi iya Maikronesiha.

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Annual Report 2022/23

Guam Community College

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