



GUAM PEACE OFFICER STANDARDS
& TRAINING COMMISSION (POST)
(671) 734-9638 || P.O. Box 20000 GWF, Barrigada, Guam 96921



Date: March 9, 2023

To: The Honorable Lourdes Leon Guerrero
/ Maga'hagan Guåhan

From: Chief Vincent S.N. Perez
Chairman, Guam P.O.S.T. Commission

Subject: 1. Submission of LEO General Force Leadership Structure Tier
2. Request for assistance with Implementation

Hafa Adai! In accordance with 17 GCA, Chapter 51, §51102.40, the Guam Peace Officer Standards & Training (P.O.S.T.) Commission held several subcommittee meetings on the LEO Force Structure throughout 2022 to develop the Law Enforcement Officer (LEO) General Force Leadership Structure Tier. In February 2023, it was voted on and adopted for submission. The P.O.S.T. Commission hereby submits the recently approved LEO General Force Leadership Structure Tier (attachment). In meeting the intent of the Force Structure, the P.O.S.T. Commission will need assistance in the following:

1. Mandating collaboration among the judicial, executive branch law enforcement (LE) entities, training officers, and servicing Human Resource specialists to properly align current positions and to develop Competitive/Non-Competitive positions, develop job specifications, core competencies, and develop/ implement career development courses as appropriate in line with the LEO General Force Structure Leadership Tier.
2. Mandating collaboration among the judicial, executive branch LE entities, training officers, and servicing Human Resource specialists to create Competitive/Non-Competitive promotion criteria to ensure each LE agency's core competencies, education, and experience requirements are appropriately and formally encapsulated as part of the respective job design and career path.
3. Mandating collaboration among the judicial, executive branch LE entities, and servicing Human Resource offices to establish tier qualification criteria to ensure that only entities which are considered a law enforcement department or agency with the proper organizational structure and size, as appropriate, can qualify for the top levels of the managerial tier of the LEO General Force Structure Leadership Tier.
4. Any other P.O.S.T. criteria as necessary.

If you have any questions, comments, or concerns, please contact me at (671) 482-7740.

Thank you.

Vincent S.N. Perez
Chairman

Georgiana
Rodrigues

Attachment: LEO General Force Structure Leadership Tier

cc: The Honorable Chris Barnett, Chairperson, Committee on Education, Public Safety and the Arts
Executive Director, P.O.S.T.
Vice Chair, P.O.S.T.
President, GCC

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**GUAM PEACE OFFICER STANDARDS
& TRAINING COMMISSION (POST)**

(671) 7316-4810 || P.O. Box 230818 GUMF, Barrigada, Guam 96921



Doc Type: _____
**OFFICE OF THE SPEAKER
THERESE M. TERLAJE**

Date: March 9, 2023
To: The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
From: Chief Vincent S.N. Perez
Chairman, Guam P.O.S.T. Commission
Subject: 1. Submission of LEO General Force Leadership Structure Tier
2. Request for assistance with Implementation

-03-10-2023
Time: 1:40pm
Received: [Signature]

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4. Any other P.O.S.T. criteria as necessary.

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Thank you.
[Signature]
Vincent S.N. Perez
Chairman

Attachment: LEO General Force Structure Leadership Tier

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Executive Director, P.O.S.T.
Vice Chair, P.O.S.T.
President, GCC