



GUAM P.O.S.T. COMMISSION

Guam Community College
P.O. Box 23069 GMF, Barrigada, Guam 96921
Tel.: 735-5554 / Fax: 734-1003

APPLICATION FOR PEACE OFFICER CERTIFICATION

(FOR NEW AND CURRENT EMPLOYEES)

Department / Agency Information and Certification

(PAGE SECTION LEFT INTENTIONALLY BLANK)

☐ Yes List all certificates and issuing state(s): _____

☐ No (If no, skip question 20 and go to question 21.)

19. Has employee's law enforcement certification (*Guam or other state certification*) ever been revoked, suspended or lapsed?
☐ Yes ☐ No If yes, explain on a separate sheet and attach.

20. All Previous Law Enforcement Employers: Attach separate sheets as necessary.

Department Name	From: (mm/dd/yy)	To: (mm/dd/yy)	Position	F/T	P/T
				<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>

TITLE 17 GUAM CODE ANNOTATED (EDUCATION) CHAPTER 51 PEACE OFFICER STANDARDS AND TRAINING COMMISSION §51104. Qualifications for Employment as a Peace Officer; Loss of Certification for Felony Conviction; Termination from Employment.

P.O.S.T. minimum background investigations require a check that the person meets the minimum standards for employment, has not engaged in conduct or a pattern of conduct that would jeopardize public trust in the law enforcement or corrections professions, and is of good moral character.

The background investigation shall include information provided by personal references, schools, and at a minimum, the last three (3) previous employers if any, as well as law enforcement agency records where the applicant has lived or worked. A personal interview shall be conducted with the applicant to ascertain personal attributes such as personal appearance, demeanor, attitudes that are relevant to the law enforcement mission, judgment, maturity, resourcefulness, and ability to communicate, and determine use of intoxicants, narcotics and drugs; physical, mental, and emotional history; family problems; moral outlook and habits; and financial transactions. The appointing agency shall have a thorough investigation into the character and reputation of the applicant, to include: morality, integrity, reputation, honesty, dependability, qualifications, experience, associations, emotional stability, prejudice, and loyalty. The following assist in achieving the requirements for a complete background investigation:

FBI(NCIC/NELTS) checks	Military Records	Employment History
Personal References	Driver's license check	Schools employee attended
Guam Criminal History checks	Physical, mental and emotional history	Psychological examination (<i>recommended</i>)
		Medical examination(<i>recommended</i>)

21. Completed background investigation and employee interview.	<input type="checkbox"/> Yes <input type="checkbox"/> No	Date: _____
22. Applicant has submitted fingerprint cards to Guam Police Records & I.D. Section. <input type="checkbox"/> Yes <input type="checkbox"/> No Date: _____		
23 Guam P.O.S.T. Commission Administrative Rules require that the applicant meet the minimum standards for employment prior to appointment. The standards in the administrative rules listed below cannot be waived. An applicant who cannot meet these standards shall be rejected.		
	Yes	No
a. Verified employee is a U.S. citizen or a resident who is legally authorized to work within the United States and its territories.	<input type="checkbox"/>	<input type="checkbox"/>
b. Verified employee has a high school diploma or GED or evidence of an equivalent achievement. (Attach supporting document)	<input type="checkbox"/>	<input type="checkbox"/>
c. Verified employee is at least eighteen (18) years of age. (Attach Birth Certificate)	<input type="checkbox"/>	<input type="checkbox"/>
d. Verified employee has not been convicted in any civilian or military court of a felony, a crime involving moral turpitude, a crime of domestic or family violence, and was never pardoned or commuted by <i>I Maga'lāhen Guåhan</i> for any crime.	<input type="checkbox"/>	<input type="checkbox"/>
e. Verified employee is free of any physical, emotional or mental conditions which might adversely affect his performance of duty as a peace officer. (Verified by employing agency)	<input type="checkbox"/>	<input type="checkbox"/>
f. Verified employee is of good moral character as determined by a background investigation by employing agency.	<input type="checkbox"/>	<input type="checkbox"/>
g. Verified employee has not been dismissed from the military with a bad conduct discharge, dishonorable discharge, or administrative discharge of other than honorable. (DD214 and Discharge documents)	<input type="checkbox"/>	<input type="checkbox"/>
I certify that the applicant is a full-time / reserve law enforcement officer employed by this Department / Agency and that he/she meets the qualifications set forth in TITLE 17 GUAM CODE ANNOTATED (EDUCATION), CHAPTER 51, PEACE OFFICER STANDARDS AND TRAINING COMMISSION §51104 AND TITLE 27, GUAM ADMINISTRATIVE RULES, CHAPTER 3, GUAM P.O.S.T. (PEACE OFFICER STANDARDS AND TRAINING) COMMISSON §3004, §3005 & §3006.		

The information on this application is true and correct to the best of my knowledge.

Signature of Department /Agency Head _____

Please Print or Type Name of Agency Head _____

Department /Agency _____

I hereby attest that to the best of my knowledge the information on this form is true and correct.

Signature of Employee

Date

Signature of Agency Head

Date

**For Guam
P.O.S.T Use
Only**

Fingerprint card(s) received by Guam Police Records and I.D. ☐ Yes ☐ No

Certification(s) activated /re-activated: ☐ Yes ☐ No ☐ N/A

Additional Comments: _____

Date: _____

Processed By: _____

TITLE 27, GUAM ADMINISTRATIVE RULES, CHAPTER 3, GUAM P.O.S.T. (PEACE OFFICER STANDARDS AND TRAINING) COMMISSON §3004. Pre-Employment Requirements. Applicants that request the Commission to review their education and training transcripts and/or certificates to determine whether they meet an equivalency to Commission standards must also provide the following prior to being hired or as deemed appropriate:		
	Yes	No
25. Clearances. All applicants for peace officer certification must provide: (Attach supporting document) <ul style="list-style-type: none"> a. Police clearance b. Court clearance c. Traffic Court clearance 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
26. Driver's License. All applicants must possess a valid Guam Motor Vehicle Operator's license with the necessary applicable endorsements (i.e. Motorcycle, chauffeur, etc.). (Attach supporting document)	<input type="checkbox"/>	<input type="checkbox"/>
27. Physical and Psychological Fitness. All applicants for Category I and 2 positions must provide: <ul style="list-style-type: none"> a. Medical certification that they can pass the Physical Fitness Qualification Test (PFQT). (Attach supporting document) b. Certificate as to the absence of mental or emotional conditions that would adversely affect performance. (Attach supporting document) c. Certification that they have completed training in working with people with disabilities and training in working with people with mental health challenges. (Attach supporting document) 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
28. Reading and Writing Proficiency. All applicants must provide proof of satisfactorily passing an exam or course evidencing proficiency in reading and writing in English administered by an institution recognized or sanctioned by the P.O.S.T. Commission. (Attach supporting document)	<input type="checkbox"/>	<input type="checkbox"/>
TITLE 27, GUAM ADMINISTRATIVE RULES, CHAPTER 3, GUAM P.O.S.T. (PEACE OFFICER STANDARDS AND TRAINING) COMMISSON §3006. Standards for Certification for Each Category of Peace Officer. NOTE: Please fill in Category that apply.		
Category 1 Peace Officers shall possess, at a minimum, a criminal justice academy certificate from an accredited college or university or P.O.S.T. Commission certified training program.		
<ul style="list-style-type: none"> a. Certificate of In-Service Training approved and certified by the P.O.S.T. Commission. b. Completion of any other required training directed by the P.O.S.T. Commission. c. A valid Guam Firearms Identification Card (if applicable to job description). d. Completion of a polygraph test (if applicable to job description). e. Completion of a personal background investigation to determine suitability for employment. 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Category 2 Peace Officers. All persons certified as Category 2 peace officers shall, at minimum, demonstrate satisfactory completion of the following:		
<ul style="list-style-type: none"> a. Certificate of In-Service Training approved and certified by the P.O.S.T. Commission. b. Completion of any other required training directed by the P.O.S.T. Commission. c. A valid Guam Firearms Identification Card (if applicable to job description). d. Completion of a polygraph test (if applicable to job description). e. Completion of a personal background investigation to determine suitability for employment. 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Category 3 Peace Officers. All persons hired or certified as Category 3 peace officers shall, at a minimum, demonstrate satisfactory completion of the following:

- | | | |
|--|--------------------------|--------------------------|
| a. Certificate of In-Service Training approved and certified by the P.O.S.T. Commission. | <input type="checkbox"/> | <input type="checkbox"/> |
| b. Completion of any other required training directed by the P.O.S.T. Commission. | <input type="checkbox"/> | <input type="checkbox"/> |
| c. A valid Guam Firearms Identification Card (if applicable to job description). | <input type="checkbox"/> | <input type="checkbox"/> |

UNDER PENALTY OF PERJURY, I DECLARE THAT I HAVE EXAMINED THIS AFFIDAVIT AND ACCOMPANYING DOCUMENTS, AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, THEY ARE TRUE, CORRECT, AND COMPLETE. I FURTHER ACKNOWLEDGE THAT ANY FALSE STATEMENT, MISSTATEMENT, OR INACCURACY MAY RESULT IN REVOCATION OF MY CERTIFICATION, AS WELL AS CRIMINAL PROSECUTION PURSUANT TO TITLE 9, GUAM CODE ANNOTATED, CHAPTER 52, §52.15. Perjury.

Applicant's Signature:

Date: _____

NOTE: All personal information provided to the Guam POST Commission is confidential and will not be released to the public.

APPROVED / DISAPPROVED

POST EXECUTIVE DIRECTOR

APPROVED / DISAPPROVED

POST CHAIRMAN