GUAM COMMUNITY COLLEGE BOARD OF TRUSTEES

Monthly Meeting – Friday, December 23, 2022, 12:00 p.m. Rm. 112, Learning Resource Center (Library), Building 4000

AGENDA

I. CALL TO ORDER

- 1. Swearing In and Administration of the Oath of Office for the reappointment of GCC Board of Trustees Member, Ms. Gina Y. Ramos.
- 2. Roll Call
- 3. Recital of Mission Statement

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

II. <u>APPROVAL OF MINUTES</u>

1. Monthly Meeting of November 10, 2022

III. <u>COMMUNICATIONS</u>

IV. <u>PUBLIC DISCUSSION</u>

V. <u>REPORTS</u>

- 1. President's Report:
 - Financial Status of the College
 - Capital Improvement Projects (CIP)
- 2. Monthly Activities Reports:
 - Student Trustee
 - Faculty Advisory Member
 - Support Staff Advisory Member
 - Board of Trustees Community Outreach Report

VI. <u>UNFINISHED BUSINESS</u>

- 1. Construction Projects Updates
 - Forensic Lab
 - Building 300
 - Wellness Center
 - Building B
 - Workforce Development Center
 - Student Center Concrete Canopy

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VII. <u>NEW BUSINESS</u>

- 1. Resolution re Eloy Hara (Commendation for BOT service)
- 2. Proposed Policy: "Diversity, Equity, and Inclusion" (1st Reading)
- 3. BOT Fiscal Calendar (updated)
- 4. President's Travel Request (Spring 2023)

VIII. <u>EXECUTIVE SESSION</u>

- 1. Personnel Matters
- 2. Labor Management Relations
- 3. Legal Matters

IX. <u>ADJOURNMENT</u>

GUAM COMMUNITY COLLEGE Board of Trustees Monthly Meeting of November 10, 2022

Minutes

- I. CALL TO ORDER. The monthly meeting of the GCC Board of Trustees held November 10, 2022, was called to order at 12:12 p.m., by Chairperson Frank P. Arriola in Room 112 located at the Guam Community College Learning Resource Center (Library) in Mangilao, Guam.
- 1. Roll Call. Trustees Present: Mr. Frank P. Arriola, Chairperson; Mr. Carlo Leon Guerrero, Vice Chairperson; Ms. Rose P. Grino, Secretary; Mr. Eloy P. Hara; and Mr. Kenly Magwili, Student Trustee. Richard P. Sablan, Treasurer (schedule conflict).

Others in attendance: Dr. Mary A.Y. Okada, President; Ms. Rodalyn Gerardo, Vice President, Finance & Administration; Dr. Julie Ulloa-Heath, Assistant Director, Planning & Development; Ms. Simone Bollinger, Faculty Advisory Member; Mr. Kenneth Bautista, Support Staff Advisory Member; Mr. John Dela Rosa, Assistant Director, Communications and Promotions.

- 2. Recital of Mission Statement. Board members recited the Mission Statement: Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.
- II. APPROVAL OF MINUTES October 7, 2022.

MOTION

IT WAS MOVED BY TRUSTEE ELOY P. HARA, AND SECONDED BY TRUSTEE CARLO LEON GUERRERO, THAT THE BOARD APPROVES THE MEETING MINUTES OF OCTOBER 7, 2022, WITH CORRECTIONS. NONE OPPOSED, MOTION CARRIED. (Voting: 5 ayes, 0 nays)

- III. COMMUNICATIONS. None.
- IV. PUBLIC DISCUSSION. No request.
- V. REPORTS

VI.

1. President's Report: President Okada reported on the following:

Financial Status: The President provided the Board with a current financial status of the

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College as follows:

FY2022: The audit for FY2022 has started.

FY2023: To date, for FY2023, the College has received \$1,846,650.00 for the General Fund; \$16,644.00 for the POST Commission; and \$30,768.00 for the First-Generation Trust Fund Initiative. This is 52% based on what is requested per the DOA allotment schedule which amounts to a total of \$1,894,062.00.

<u>Capital Improvement Projects and other activities:</u> The following is a report from the President.

Ongoing CIP Projects: The bid is out for the new air-conditioning unit replacement support Building 1000 and Building 5000; the Building 2000 emergency generator project is 40% complete as of Nov. 8, 2022; and the campus underground water leak detection repairs are ongoing.

Other activities:

The College recently entered into an agreement with the Guam Army National Guard to support individuals obtain a high school diploma or GED with the College in order to enlist with the Guard, including preparing for the ASVAB; a new initiative with the College is working with the University of Hawaii at Hilo to develop a pathway program to their Pharmacy program; the College currently has an agreement with GRMC so that high school students can now participate in work experience at its facilities; the College also is in an educational alliance agreement with Grand Canyon University in which they are offering 10% off in tuition to GCC graduates or employees who wish to pursue a higher degree at its college; the College is in the process of working through the equipment requirements to expand the JFK telecom project which will add another high school program for telecom that leads into the GCC articulation 2+2 with the University of Guam; for the new academic year, the College was able to secure approximately \$1.2 million through a consolidated grant that helps to support high school programs such as for the faculty, staff and equipment needed; a briefing was held with Governor Leon Guerrero regarding a Jobs for America graduate training program, an initiative started through the National Governor's Association and also an initiative included as part of the consolidated grant; the College recently signed a contract with WestCare for social, emotional and health services for the remainder of this academic year; the College recently received \$50,000 for scholarships from a Guam real estate agent.

2. Monthly Activities Report.

Student Trustee: Trustee Kenly Magwili reported the following:

Fri., 10/21/2022: 1:00pm, in the Student Center Training Room was a general membership meeting.

Thurs., 10/27/2022: 4:00pm to 8:00pm, behind the LRC, a face-to-face Fall Festival and "Tour

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of the Pacific" was held. 303 GCC students received their free 5 COPSA dollars. For the record, the last face-to-face festival was held in 2019.

Mon, 10/31/2022: 11:30am-2:30pm, in front of the Allied Health, a student recreational activity was held and students passed out spooky bags to GCC students.

Fri., 11/4/2022: 1:00pm, in the Student Center Training Room was a general membership meeting.

11/9/2022 and 11/10/2022, 9:00am-1:00pm, located at the Technology Center, the Digital Arts Society in collaboration with Business Organization for Student Success are hosting the "Pave Your Way" open house. 11/9th was open to the public and 11/10th is for the high school students.

11/10/2022: 9:00am, Building E, Trustee Magwili attended the Diesel Mechanic II Boot Camp completion ceremony with 9 graduates.

11/10/2022: 9:00am-11:45am, in the MPA, the Hospitality & Tourism Society is hosting the "We are the Future" conference for GCC students.

11/10/2022: 2:00pm-4:00pm, in E117/118, the Criminal Justice & Social Science Department in collaboration with the Criminal Justice Student Association & PDRC are hosting a presentation on "Fentanyl, Violence Against Children, and the latest "Trends in Cybercrimes"

11/10/2022: 11:00am-2:00pm, at the Foundation Building in the Veterans Lounge is a bake sale hosted by the Veterans.

Sat., 11/12/2022: 9:00am-3:00pm, is the GCC 9th Annual Cardboard Challenge and the Education department will be utilizing the classrooms in Building E for this event.

Fri., 11/18/2022: 1:00pm, at the Student Center Training Room will be the last scheduled general membership meeting for this semester.

Faculty Advisory Member: Ms. Simone Bollinger reported the following:

Final projects and different initiatives within classrooms are happening.

One of the projects students are working on is the Harvest House for foster families Christmas toiletry donation drive.

50 of \$5 gas cards for "Students Helping Students" were given to GCC students by our students.

Nov. 10, 2022, is the "We are the Future" conference hosted by the Hospitality and Tourism department; the VisCom "Pave your Way" event, which Ms. Simone noticed administrators were present for support; and the Veteran's bake sale in the Foundation Building.

The annual Cardboard Challenge is Nov. 12, 2022, and Education department will be part of the judging.

Department chairs recently submitted their budgets to the Deans.

Nov. 8, 2022, was the College Assembly on campus that included a "Shooter on Campus" training and concluded with a Faculty Union meeting.

The Negotiations meeting was completed in under two weeks and everyone seemed happy about this. The faculty was presented with the Faculty/BOT Agreement at a glance and there was good reception. Anticipate the new Agreement will be passed in January 2023.

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Staff Advisory Member:

Mr. Kenneth Bautista reported the following:

Staff are continuing work for the Fall semester.

11/8/2022: Mr. Bautista and other GCC staff, attended the College Assembly. This included a hands-on "Shooter on Campus" and a "First Aid Basics" training. A Thanksgiving on-thego lunch was provided.

Board of Trustees Community Outreach Report:

Trustee Magwili reported the following:

11/10/2022: 9:00am, Building E, Trustee Magwili attended the Diesel Mechanic II Boot Camp completion ceremony.

Trustee Leon Guerrero has been attending the Negotiations meeting for the Faculty/BOT Agreement and reported that from a Trustee's standpoint he was able to see the different perspective of both sides and being involved was very impactful for him as a Board member.

At this time Trustee Hara informed the Board that his term as an appointed member of the GCC Board of Trustees will expire and due to personal reasons will not be submitting for reappointment. Trustee Hara thanked everyone for their camaraderie and support and wished everyone a "Happy Thanksgiving."

Each Board member expressed their "thank you" and appreciation to Mr. Hara for his support through the years, to the College and most especially to the students.

VII. UNFINISHED BUSINESS

Construction Projects Updates. President Okada reported on the following:

Forensic Lab/DNA Building.

As last reported and to date, this project remains at 99.40% complete and is almost complete. Currently working with the Guam Fire Department on some testing and confirmation operations with the fire alarm system; fume hood to be installed for testing and balancing; including additional smoke detectors and finishing the building signage.

Building 300.

To date, this project is 98.98% complete. There is still work left to be done such as the leak and the fire suppressant issues are being monitored and tested; cold water line tapping to the water tank; waiting to connect the solar panel; finalizing the audio conduits and the storage, plus the gate between Building 300 and Building 400.

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Wellness Center.

The College met with USDA who did an initial review of the pre-application submitted. The College is now updating some forms and providing modifications with regard to percentages per the feasibility study. Once this goes out to bid, anticipate this project to be estimated at \$9 million but request for the USDA loan will be \$7 million.

Building B.

This project is now 25.82% complete and progressing.

Workforce Development Center (Barrigada property).

The bi-weekly meeting is continuing with the College and the U.S. Economic Development Authority (EDA). Anticipate this project to go out to bid soon upon final review of the bid documents.

Student Center Concrete Canopy.

This project is now at 17% complete. Demolition of the concrete structure and digging has started as well as the footing and column rebars.

At this time, the President reported that the College submitted a request to U.S. DOE to use some of the funds received. This will be for the renovation of the Culinary & Baking Center known as Building 400. The bids documents are complete and awaiting now for the final approval to use these funds.

VII. NEW BUSINESS.

1. President's Travel Request (Fall 2022-Spring 2023). The following is the President's travel:

PREL meeting, December 8-9, 2022, Honolulu, Hawaii, funds are 100% reimbursable. ACCJC Commissioner meeting, January 11-13, 2023, Sacramento, California, funds are 100% reimbursable.

MOTION

IT WAS MOVED BY TRUSTEE ELOY P. HARA, SECONDED BY TRUSTEE ROSE P. GRINO, THAT THE BOARD APPROVE THE PRESIDENT'S TRAVEL REQUEST FOR FALL 2022 THROUGH SPRING 2023. NONE OPPOSED, MOTION CARRIED. (Voting: 5 ayes, 0 nays)

At this time, a motion was made as follows:

MOTION

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IT WAS MOVED BY TRUSTEE CARLO LEON GUERRERO, SECONDED BY TRUSTEE KENLY MAGWILI, THAT THE MEETING CONVENE INTO EXECUTIVE SESSION. NONE OPPOSED, MOTION CARRIED. (Voting: 5 ayes, 0 nays)

At 12:43 p.m., the meeting convened into Executive Session.

VIII. EXECUTIVE SESSION

- 1. Personnel Matters
- 2. Labor Management Relations
- 3. Legal Matters

At this time, a motion was made to reconvene into open session:

MOTION

IT WAS MOVED BY TRUSTEE ELOY P. HARA, SECONDED BY TRUSTEE ROSE P. GRINO THAT THE MEETING RECONVENE INTO OPEN SESSION. NONE OPPOSED, MOTION CARRIED. (Voting: 5 ayes, 0 nays)

At 12:49 p.m., the meeting reconvened into Open Session.

A motion was then made to accept the President's Report, as follows:

MOTION

IT WAS MOVED BY TRUSTEE ROSE P. GRINO, SECONDED BY TRUSTEE ELOY P. HARA THAT THE PRESIDENT'S REPORT BE ACCEPTED. NONE OPPOSED, MOTION CARRIED. (Voting: 5 ayes, 0 nays)

At this time, the Chairman mentioned to Trustee Hara how valuable he has been to the Board and as also expressed by Trustee Leon Guerrero, Trustee Grino and Dr. Okada, Trustee Hara will be very difficult to be replaced and that the Board anticipate meeting Trustee Hara at future GCC events. The Chairman further expressed his thank you to Trustee Hara for filling in when needed especially testifying before the Guam Legislature during the budget hearings and for representing the Board at special events.

The Student Trustee was informed that the CARES Act checks for students are being printed today.

BOT - Meeting of November 10, 2022 Page 7 of 7

IX. ADJOURNMENT. A motion was made to adjourn the meeting, as follows:

MOTION

IT WAS MOVED BY TRUSTEE CARLO LEON GUERRERO, SECONDED BY TRUSTEE ELOY P. HARA, THAT THE MEETING OF NOVEMBER 10, 2022, BE ADJOURNED. NONE OPPOSED, MOTION CARRIED. (Voting: 5 ayes, 0 nays)

There being no further discussion, the meeting of November 10, 2022, adjourned at 12:51 p.m.

SUBMITTED BY:

Barton DEC 2 3 2022

Recording Secretary

ATTESTED BY:

APPROVED BY:

DEC 2 3 2022

ROSE P. GRINO

Secretary

FRANK P. ARRIOLA

Chairperson



BOARD OF TRUSTEES

GUAM COMMUNITY COLLEGE Board of Trustees Resolution 22-2022

COMMENDATION FOR SERVICE AS TRUSTEE

WHEREAS, Mr. Eloy P. Hara served on the Board of Trustees since his initial appointment in 2015 and reappointed from 2017 until 2022; and

WHEREAS, Mr. Eloy P. Hara also served as a Treasurer during his tenure and in that capacity faithfully and honorably represented the students, faculty and staff of the College in a commendable fashion; and

WHEREAS, Mr. Eloy P. Hara demonstrated outstanding leadership and commitment to education for the students, faculty and administration of the College, to our community and neighboring islands; and

WHEREAS, for seven (7) years, Mr. Eloy P. Hara has been an advocate of the Guam Community College as "a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia" by responding effectively to the diverse needs of the community in his role as a Trustee.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees commends and recognizes Mr. Eloy P. Hara for his seven (7) years of dedicated service and leadership; for providing guidance to the administration of the College; and for his commitment to the mission of the College; and

BE IT FURTHER RESOLVED, that the Board of Trustees further commends Mr. Eloy P. Hara for his leadership in providing valuable support for the welfare of the faculty, staff, and students of the College; and

BE IT FURTHER RESOLVED, that the Board of Trustees extends its sincere appreciation to Mr. Eloy P. Hara for his outstanding contribution to the people of Guam throughout the years in his role as a member of the Guam Community College Board of Trustees as he completes his tenure.

ED the 23rd day of December 2022.

Chairperson

Secretary

Carlo M. Leon Guerrero Vice Chairperson

Kenly Magwili

Student Trustee

Richard P. Sablan (Treasurer

Gina Y. Ramos Member

GUAM COMMUNITY COLLEGE Board of Trustees

DIVERSITY, EQUITY, AND INCLUSION

WHEREAS, Guam Community College ("the College") is committed to diversity, equity, and inclusion and is dedicated to maintaining an environment that supports the diversity of people and ideas; and

WHEREAS, the College is committed to achieving and honoring diversity in all its operations by ensuring that the educational and working environment promotes respect of all individuals, regardless of differences; and

WHEREAS, the College provides quality, student-centered educational programs and services that are accessible and flexible to meet the educational needs of the community we serve; and

WHEREAS, the College is committed to developing strategies to ensure its organizational climate reflects the highest commitment to diversity and respect for individual differences; and

WHEREAS, the College is committed to ensuring equal opportunity for all persons as required by Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, and other applicable laws.

NOW, THEREFORE, BE IT RESOLVED, the College will continue to promote diversity, cultural sensitivity, and equal opportunity in employment; and

BE IT FURTHER RESOLVED, the College will systematically assess the needs of students and employees and address any gaps in diversity, equity, and inclusion; and

BE IT FURTHER RESOLVED, all College community members will embrace and practice diversity, equity and inclusion in their interactions.

ADOPTED the ___ day of December 2022.

	FRANK P. ARRIOLA Chairperson
ATTESTED BY:	1
ROSE P. GRINO	

GUAM COMMUNITY COLLEGE

Board of Trustees Annual Fiscal Year Calendar, October 2022 thru September 2023

Approved by GCC Board of Trustees: _

OCTOBER 2022	NOVEMBER 2022	DECEMBER 2022	JANUARY 2023
07- Fri., BOT monthly meeting (12pm) campusReports Due:	05- Fri BOT monthly meeting (12pm) 08- Tues College Assembly (8am-3pm)	05- Mon., Foundation Board of Governors mtg., 12pm, GCC campus Fri., BOT monthly	21- <u>Fri</u> Foundation Board of Governors mtg., 12pm, GCC campus
BOT CHAIR Quarterly BOT Attendance Report to Governor, 5 GCA, Chapter 43, 843107	11- GCC 45th Anniversary	23 rd : Jorting)	BOT monthly meeting (Dec. 2022/ Jan. 2023 combined reporting during 12/2022 mtg.)
BOT Reporting requirement remeetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, \$8113.1 PRESIDENT: Quarterly Report to the Public Auditor & Legislative Speaker containing full disclosure of ALL funds under his/her purview and administration for the preceding quarter. Quarterly Report on status of MDF to BOT, Apprenticeship Advisory Council (AA), Legislature, 22 GCA, Chapter 7, \$7120.2	Reports Due: BOT CHAIR BOT Reporting requirement re meetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, §8113.1 Reminders: BOT Reappointments	Reports Due: BOT CHAIR BOT Reporting requirement re meetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, §8113.1 PRESIDENT: 31-GCC's Annual Report to the Governor *Update BOT training: Boards and Commissions Educational Programs, 5GCA, §43116 (d): Continuing Education for Board and Commission Members. Each year, the members of each board and commission shall, as a form of continuing education, complete the applicable educational program for the board or commission on which they serve.	NOTE: (*update BOT training) BOARDS & COMMISSION EDUCATIONAL REQUIREMENT, 5GCA, §43116 Reports Due: BOT CHAIR Quarterly BOT Attendance Report to Governor, 5 GCA, Chapter 43, §43107 BOT Reporting requirement re meetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, §8113.1 PRESIDENT: Quarterly Report to the Public Auditor & Legislative Speaker containing full disclosure of ALL funds under his/her purview and administration for the preceding quarter.
			To BO 1, AA Council, Legislature, 22 GCA, Chapter 7, §7120.2 Public Law 28-76 Ethics in Government Training every 4 years due 2025 (4 GCA Arricle 4 Chapter
PLEASE NOTE: DATES ARE STRIEGT TO			15, §15409)

GUAM COMMUNITY COLLEGE

Board of Trustees

Annual Fiscal Year Calendar, October 2022 thru September 2023

Approved by GCC Board of Trustees:

FEBRUARY 2023	MARCH 2023	APRIL 2023	MAY 2023
FEBRUARY 2023 10- Fri., BOT monthly meeting (12pm) 18- Fri., Foundation Board of Governors mtg., 12pm, GCC campus) Reports Due: BOT CHAIR BOT Reporting requirement remeetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, §8113.1 BOARD: No later than the 15th of February, submittal of GCCs annual operating budget and capital improvement budgets as it finds necessary directly to the Legislature	MARCH 2023 03- Fri., BOT monthly meeting (12pm) 17- Fri., Foundation Board of Governors mtg. Quarterly mtg., 12pm, GCC campus Reports Due: BOT CHAIR BOT Reporting requirement re meetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, §8113.1	APRIL 2023 07- Fri., BOT monthly meeting (12pm) 10- Tues., College Assembly (8am-3pm) 21- Fri., Foundation Board of Governors mtg., 12pm, GCC campus New Student Trustee elected Reports Due: BOT CHAIR Quarterly BOT Attendance Report to Governor, 5 GCA, Chapter 43, §43107 BOT Reporting requirement re meetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, §8113.1 PRESIDENT:	MAY 2023 05- Fri., BOT monthly meeting (12pm) (New Student Trustee sworn in) 19- Fri., GCC COMMENCEMENT, (Time TBA) 26- Fri., Foundation Board of Governors mtg., 12pm, GCC campus Reports Due: BOT CHAIR BOT Reporting requirement re meetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, §8113.1
BOT POLICY REVIEW, SERIES 500-700. OUTSTANDING POLICIES FOR REVIEW.	BOT POLICY REVIEW, SERIES 500-700. OUTSTANDING POLICIES FOR REVIEW	Quarterly Report to the Public Auditor & Legislative Speaker containing full disclosure of ALL funds under his/her purview and administration for the preceding quarter. Quarterly Report on status of MDF to BOT, AA Council, Legislature, 22 GCA, Chapter 7, §7120.2	

PLEASE NOTE: DATES ARE SUBJECT TO CHANGE.

GUAM COMMUNITY COLLEGE Board of Trustees Annual Fiscal Year Calendar, October 2022 thru September 2023

Approved by GCC Board of Trustees:

	SEPTEMBER 2023	08- <u>Fri.</u> , BOT monthly meeting (12pm) 22- <u>Fri.</u> , Foundation Board of Governors mtg., 12pm, GCC campus	Reports Due:	BOT CHAIR BOT Reporting requirement re meetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, \$8113.1	REMINDERS: TBA - 2023 ACCT Leadership	Congress TBA - GCC PAR EXCELLENCE GOLF TOURNAMENT (Scheduled in Sept. or Oct. 2023)	** REMINDER: 2023 BOT ELECTION
	AUGUST 2023	04- Fri., BOT monthly meeting 18- Fri., Foundation Board of Governors mtg., 12pm, GCC campus	TBA - Convocation	Reports Due: BOT CHAIR BOT Reporting requirement	ing or, me	§43116	
	JULY 2023	 14- Fri., BOT monthly meeting (12pm) 21- Fri., Foundation Board of Governors mtg., 12pm, GCC campus 	Reports Due:	BOT CHAIR Quarterly BOT Attendance Report to Governor, 5GCA, Chapter 43, 843107	BOT Reporting requirement re meetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, \$8113.1 Ouarferly Report to the Duklic	Auditor & Legislative Speaker containing full disclosure of ALL funds under his/her purview and administration for the preceding quarter.	Quarterly Report on status of MDF to BOT, Apprenticeship Advisory Council, Legislature, 22 GCA, Chapter 7, \$7120.2
THE PERSON NAMED IN COLUMN NAM	JUNE 2023	 02- Fri., BOT monthly meeting (12pm) 16- Fri., Foundation Board of Governors mtg., 12pm, GCC campus 	Reports Due:	BOT Reporting requirement re meetings to OPA, Legislature & Governor, 5 GCA, Chapter 8, §8113.1	PRESIDENT: June 30 th - Graduate Employment Report	OUTSTANDING POLICIES FOR REVIEW.	

Adopted by the GCC Board of Trustees:

Date:

FRANK P. ARRIOLA, Chairperson

PLEASE NOTE: DATES ARE SUBJECT TO CHANGE.

PRESIDENT'S TRAVEL SCHEDULE Spring 2023

Date	Location
February 1-4, 2023	Henderson, NV

Funding Source(s): 100% reimbursable by WestCare