



PEACE OFFICER STANDARDS TRAINING COMMISSION
P.O. Box 23069 GMF, Barrigada, Guam 96921
1 Sesame Street, Mangilao, Guam



POST COMMISSION MEETING NOTES
Training Room 5108, Student Center, GCC
Friday, May 31, 2013

I. Called to order at approximately 9:05 a.m. by Chief Robert “Bob” Camacho
Member-agencies in attendance were: Mr. Robert “Bob” D. Camacho, Chief, Guam Airport Police; Mr. Dennis Santo Tomas, Executive Director, POST, GCC; Mr. Fred E. Bordallo, Chief of Police, GPD; Mr. Vincent S.N. Perez, Acting Chief, Customs & Quarantine Agency; Ms. Rose Cruz, Dept. of Administration; Ms. Mae M. Quitugua, Training Cdr., DOC (representative); Mr. Joey Manibusan, Captain, Fire Marshal, GFD (representative); Mr. Michael Reyes, Conservation- Div. of Aquatic and Wildlife Res., Dept of Agriculture (representative).

Others in attendance: Mr. Francis Flisco, DOA; Ms. Vivian Gogo, Dept .of Parks & Recreation; Mr. Jim Banez, Dept of Revenue & Taxation; Mr. Rudy Gaza, Probation, Judiciary; Mayor Melissa Savares, Mayors’ Council of Guam; Mr. Aaron Kim, Staff Assistant, Lt. Governor’s Office.

II. General Remarks by Executive Director Dennis Santo Tomas. Chief Bob Camacho commented that he will be working closely with Dennis and Police Chief Bordallo in compiling what P.O.S.T. Commission and all agencies involved have accomplished to date for presentation to the Governor. Hope to submit this June 2013.

Document(s)/Packet: 3/28/13 Meeting Minutes, 5/31/13 Agenda, Memo from Executive Director, Guam P.O.S.T. Commission, to Guam P.O.S.T. Commission regarding Review of GPD Police Officer Trainee Mark L. Medina Training Records; Health & Wellness Program/Physical Fitness handouts: AELE Law Library of Case Summaries: Employment & Labor Law for Public Safety Agencies re Physical Fitness, Obesity; DOA form re Physical Agility Test (PAT); AELE Monthly Law Journal re Weight and Fitness Requirements; POST Commission Health and Wellness Program (draft of 5/28/13).

III. Approval of Minutes from previous meeting. M/S/C (GFD/CQA): Move to adopt the meeting notes of 3/28/13, subject to corrections. Unanimously approved, motion adopted.

IV. Committee Reports. *(None to report at this time)*

V. Old Business-Chief Bob Camacho

1. Completion of AG Review of Proposed Rules & Regulations

As previously reported this is still under review with the office of the Attorney General before final submission to the Guam Legislature. Basil O’Mallan will be providing update at next meeting.

VI. New Business –Chief Bob Camacho

1. Health & Wellness Program/Physical Fitness.

-Handouts were provided to the members and the following issues were discussed:

-There is a difference with a doctor’s excuse and a doctor’s excuse fit to go back to work. To be cleared to return to work, individuals would require a doctor’s clearance to do so.

-Fitness programs are expensive

POST Commission Members

Guam Police Department Guam Airport Police Port Police Attorney General Customs & Quarantine Agency Department of Corrections Div of Aquatic and Wildlife Res. Department of Agriculture Unified Guam Judiciary, Marshals Division Guam Fire Department Department of Administration

- More expensive to keep the individual who is always out
- There are liabilities such as not fit to handle job but possible lawsuit
- Workmen's Comp. costly
- Currently, agency pays for physical fitness exam/evaluations
- GPD to reactivate physical fitness policy
- Reprimands made, suggestion could be suspension without pay
- Senator BJ Cruz and others would like to see a physical fitness program.
- Program would be regarded as a yearly program
 - Require a health coach
 - Invite speakers for health presentations at individual agencies
- It was mentioned by Mayor Savares regarding a program to start a community garden in an agency's work area. For more information in starting this program, call 635-7474.
- Other suggestions were made and brought up for agencies to consider for their physical fitness program.
- Employee will be given one (1) year to improve physical condition.
- There is currently an on the job fitness and wellness program through the Governor's physical fitness policy.
- Government of Guam employees have free gym membership.
- A draft POST Standard Physical Fitness Program was reviewed, which is similar to the Air Force program.
- After all discussions, it was mentioned that the bottom line would be can the individual physically do the job.

Other discussions:

At this time, Police Chief Bordallo made a motion for the P.O.S.T. Commission to certify CVPR Officer Mark Medina as meeting the qualifications of a Peace Officer. There were some discussions and a suggestion was made by CQA V. Perez to table the decision regarding certifying CVPR M. Medina. There is the question of whether the P.O.S.T. Commission will be acting in accordance with the law, which could null and void the motion and therefore would require legal guidance. The following motion was then made:

M/S/C (GPD/GFD): Move to table decision to certify CVPR Officer Mark Medina, pending legal review by the Attorney General. Unanimously approved, motion adopted.

VII. Announcements. Chief Camacho mentioned that the following will be brought up during the next meeting and members should review the Health and Wellness program and the proposed Rules and Regulations.

VIII. Round Table Discussion. The Next Meeting Scheduled-9AM, June 27, 2013

IX. Adjournment: M/S/C (GFD/CQA): Move to adjourn meeting at approximately 11:45 a.m. Unanimously approved, motion adopted.

/s/Dennis Santo Tomas
6/27/13

/s/B. M. Guerrero
6/27/13

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