

GUAM COMMUNITY COLLEGE
Board of Trustees
Monthly Meeting of November 3, 2010

Minutes

I. CALL TO ORDER

The monthly meeting of November 3, 2010 was called to order at 6:15 p.m. Ms. Gina Y. Ramos, Board Chairperson, presided over the meeting held in the President's Conference Room located at the Student Services & Administration Building.

1. Roll Call

Trustees Present: Ms. Gina Y. Ramos, Ms. Maria Dilanco Garcia, Ms. Deborah C. Belanger, Mr. Edward G. Untalan.

Not in attendance: Mr. Frank P. Arriola, Mr. Eduardo R. Ilao, Ms. Paling April Cruz (off island attending the 2010 National Student Leadership Conference in Orlando, Florida.)

Others in attendance: Dr. Mary A.Y. Okada, President, Mr. Barry Mead, Faculty Advisory Member, Mr. Kenneth Bautista, Support Staff Advisory Member, Attorney Sarah Strock, Legal Counsel, Dr. R.Ray Somera, Vice President, Academic Affairs Division, Ms. Carmen Santos, Vice President, Finance & Administration Division, Dr. Michelle Santos, Dean, School of Technology & Student Services, Mr. Reilly Ridgell, Dean, School of Trades & Professional Services, Ms. Doris U. Perez, Assistant Director, Planning & Development, Ms. Jayne Flores, Assistant Director, Communications & Promotions, Ms. Karen Sablan, GCC Counseling Department

2. Recital of Mission Statement

Board members recited the Mission Statement: The mission of the Guam Community College is to be a leader in career and technical workforce development by providing the highest quality education and job training in Micronesia.

II. APPROVAL OF MINUTES

1. October 6, 2010 Meeting

MOTION

IT WAS MOVED BY TRUSTEE MARIA DILANCO GARCIA, SECONDED BY TRUSTEE EDWARD G. UNTALAN, THAT THE BOARD APPROVES THE MEETING MINUTES OF OCTOBER 6, 2010, SUBJECT TO CORRECTIONS. MOTION CARRIES UNANIMOUSLY. (Voting: 4 ayes, 0 nays)

III. COMMUNICATIONS

1. Mr. George Boggs, President of the American Association of Community Colleges (AACC)

A card from Mr. George Boggs, President of the American Association of Community Colleges (AACC), was received by President Okada extending his congratulations to GCC on receiving the 2010 ACCT Regional Equity Award during the 2010 Association of Community College Trustees (ACCT) Annual Leadership Congress held in Toronto, Canada this past October 2010.

IV. PUBLIC DISCUSSION - None.

V. REPORTS

1. President's Report: President Okada reported on the following:

–Financial Status: As of today, the college continues to collect its appropriations for FY2010 as follows: GenFund (\$1.9 million), LPN (\$52,069), TAF (\$1,700), MDF (\$612,500). For the current fiscal year 2011, no funds have yet been received by the college.

In response to the status of Title V reimbursements for fiscal year 2010, Vice President Carmen Santos noted that GCC submitted all documents for the reimbursement but as of date no money has been received. For fiscal year 2009, however, the College, received the money just last month.

–Capital Improvement Projects (CIP): President Okada reported that the bid for the Photovoltaic lights for the parking lot is currently out, that the bid for the generator is pending the evaluations to be done, and that she just approved the bid advertisement for the sprinkler system. She noted that the Construction Manager will oversee the generator, the parking lot, and the Foundation Building renovation projects.

2. Monthly Activities Report

Student Trustee: No report. Trustee Cruz is off island attending the National Student Leadership Conference in Orlando, Florida

Faculty Advisory Member: Mr. Mead reported on the following:

- Extended appreciation to the President and the Board for approving the upcoming Chairs Academy planned for this Summer.
- The completion of Article X, which will be included in the GCC BOT- Faculty Agreement for 2010-2016.
- The Faculty Evaluation Committee recently finished its tasks and will be finalizing the faculty evaluation document (forms & rubrics) for publication.

Support Staff Advisory Member: Mr. Bautista reported on the following

- Ongoing upgrade to the Banner System continues.
- Staff members continue to wait patiently for the implementation of the new Hay Study Pay Adjustment Plan.

3. Board of Trustees Community Outreach Report

Trustee Untalan attended the annual Red Ball Gala and attended the meetings of the Guam Contractors' Association which he is a member of. Additionally, this past October 2010, Chair Ramos, Trustees Garcia, Belanger, and Cruz, along with President Okada, met with Stephanie Willert from the U.S. Department of Homeland Security, and Mark Robinson, Jeanette Lim, and Christine Jackson from the U.S. Department of Education in Washington, D.C. They also attended the 2010 Association of Community College Trustees (ACCT) Annual Leadership Congress in Toronto, Canada. Chair Ramos also noted that she attended the SHRM meeting on October 28, 2010.

VI. UNFINISHED BUSINESS

1. Construction Project Updates

Student Center - The contractor is currently setting up in preparation to begin the construction of the new Student Center.

Learning Resources Center - The ribbon cutting ceremony is scheduled to be held on Friday, December 10, 2010, 10:00am. As of this date, 83% of the construction is completed.

Foundation Building Renovation: The architectural and engineering design is 100% completed. A meeting with the architects is set for November 8, 2010. The Foundation Board of Governors, at their meeting of October 27, 2010 approved to finance the renovation project.

2. Proposed Board Resolution: Acknowledging the New Faculty Union, Local 6476

A copy of the Certificate of Incorporation from the Guam Department of Revenue & Taxation was provided in the packet. The Certificate certifies that the Articles of Incorporation of Guam Community College Faculty Union, Inc. Local 6476 American Federation of Teachers have been duly filed and entered in accordance with the law under §281702(1), Title 18 GCA in the Records of Articles of Incorporation in the Department of Revenue and Taxation Government of Guam.

Referring to the proposed board resolution, it was recommended that the fourth "Whereas" be deleted in its entirety, because the new GCC Faculty Union is recognized by the GCC Board.

MOTION

IT WAS MOVED BY TRUSTEE EDWARD G. UNTALAN, SECONDED BY TRUSTEE MARIA DILANCO GARCIA, THAT THE BOARD ADOPTS THE BOARD RESOLUTION ENTITLED "ACKNOWLEDGING THE NEW FACULTY UNION, LOCAL 6476", AS AMENDED. MOTION CARRIES UNANIMOUSLY. (Voting: 4 ayes, 0 nays). (A copy of the resolution and Certification of Incorporation is attached).

VII. NEW BUSINESS - None.

At 6:45 p.m., the meeting went into Executive Session.

VIII. EXECUTIVE SESSION

- 1. Personnel Matters**
- 2. Labor Management Relations**
- 3. Legal Matters**

At 7:40 p.m., the meeting reconvened to open session.

MOTION

IT WAS MOVED BY TRUSTEE EDWARD G. UNTALAN, SECONDED BY TRUSTEE DEBORAH C. BELANGER, THAT THE BOARD ACCEPTS PRESIDENT OKADA'S PROGRESS REPORT. MOTION CARRIES UNANIMOUSLY. (Voting: 4 ayes, 0 nays)

IX. ADJOURNMENT - There being no further discussions, the meeting of November 3, 2010 adjourned at 7:45 p.m.

SUBMITTED BY:



LOURDES V. BAUTISTA
Recording Secretary

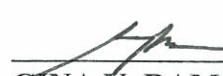
ATTESTED BY:



FRANK P. ARRIOLA
Secretary

DEC - 8 2010

APPROVED BY:



GINA Y. RAMOS
Chairperson

DEC - 8 2010

Attachments: 1) Board Resolution 3-2011 "Acknowledging the New Faculty Union Local 6476"
2) Certificate of Incorporation - New Faculty Union Local 6476

**GUAM COMMUNITY COLLEGE
Board of Trustees**

**RELATIVE TO ACKNOWLEDGING
THE NEW FACULTY UNION LOCAL 6476**

WHEREAS, on August 2, 2010 the Board of Trustees of the Guam Community College and the Guam Federation of Teachers (GFT) Local 1581 of the American Federation of teachers (AFT), AFL-CIO, entered into a negotiated agreement governing the bargaining unit composed of non-supervisory, full time employees know as Faculty; and

WHEREAS, on August 24, 2010 the GFT Executive Council passed resolution 1-2010 absolving their right to representation rights of the GFT/GCC faculty Union; and

WHEREAS, the American Federation of Teachers awarded Local #6476 to the GCC Faculty Union.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby acknowledges the new GCC Faculty Union, Local 6476 to be the successor to the representation rights of the GFT/GCC Faculty Union, GFT Local 1581; and

BE IT FURTHER RESOLVED, that the Negotiated Agreement of August 2, 2010 by and between the Board of Trustees of GCC and the GFT/GCC Faculty Union, GFT Local 1581 be amended through signature Sheet to include the newly formed GCC Faculty Union, Local 6476, with the appropriate signatories; and

BE IT FURTHER RESOLVED, that all references to the "GFT local 1581" in the Negotiated Agreement shall be superseded by the newly formed "Faculty Union Local 6476."

**Adopted: November 3, 2010
Resolution 3-2011**

GOVERNMENT OF GUAM

Department of Revenue and Taxation

File No.: D - 16628

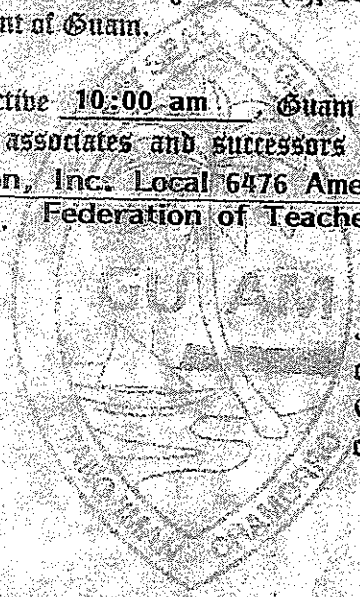
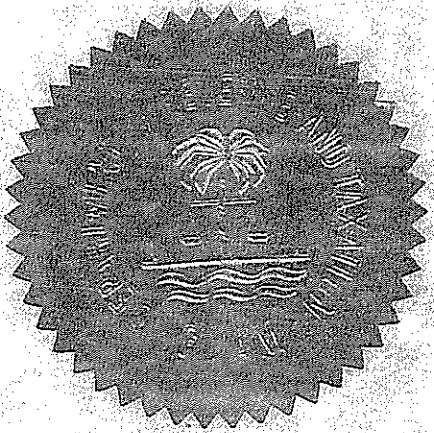
Incorporation Certificate

This is to certify that the Articles of Incorporation of

**GUAM COMMUNITY COLLEGE FACULTY UNION, INC.
LOCAL 6476 AMERICAN FEDERATION OF TEACHERS**

have been duly filed and entered in accordance with the law under §281702(1), Title 18 GCA in the Records of Articles of Incorporation in the Department of Revenue and Taxation Government of Guam.

Approved and authorized to incorporate effective 10:00 am, Guam Pacific Time October, 04, 2010, the persons signing said Articles of Incorporation and their associates and successors shall constitute in body politic and corporate under the name: Guam Community College Faculty Union, Inc. Local 6476 American Federation of Teachers for the term in said Articles of Incorporation to be 50 Years, unless sooner legally dissolved.



In Witness Whereof, I have hereunto subscribed my hand officially and have hereon impressed my seal of office at the City of Hagatna, Guam U.S.A. on this 4th day of October 2010.

Artemio B. Ilagan
ARTEMIO B. ILAGAN

Director of Revenue and Taxation