

GRADUATE EMPLOYMENT REPORT FOR THE CLASSES OF 2022-2025

*Submitted by Guam
Community College
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Interim President*

A report in compliance with Public Law 32-181, also known as
the Fiscal Year 2015 Budget Act.

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Table 1. Total Graduates by Degree Program

Bachelor Degree Program	2022	2023	2024	2025
Career and Technical Education	—	1	0	0
Subtotal	0	1	0	0

Associate Degree Programs	2022	2023	2024	2025
Culinary Arts	16	13	34	18
Education	18	8	12	12
Liberal Studies	15	11	12	10
Accounting	17	14	9	12
AST – General Service Technician	5	7	6	3
AST – Master Service Technician	1	6	8	2
Civil Engineering Technology	1	6	2	4
Computer Science	12	29	37	22
Criminal Justice	17	29	27	23
Early Childhood Education	18	17	12	17
Emergency Management	0	0	4	5
Foodservice Management	4	4	1	4
Human Services	13	12	8	14
Information Technology (formerly Computer Networking)	16	23	13	6
International Hotel Management	9	3	4	2
Marketing	10	13	24	11
Medical Assisting	18	11	16	19
Office Technology	4	2	4	5
Practical Nursing	13	0	17	26
Pre-Architectural Drafting	1	5	3	3
Supervision & Management	12	9	7	6
Surveying Technology	0	2	0	0
Tourism & Travel Management	14	9	5	9
Visual Communications	11	15	20	12
Subtotal	245	248	285	245

Certificate Degree Programs	2022	2023	2024	2025
Automotive Service Technology (AST)	4	9	7	7
Computer Aided Design & Drafting	0	1	1	0
Computer Science	0	1	1	1
Construction Technology	5	4	3	12
Criminal Justice	9	11	9	7
Early Childhood Education	12	7	9	20
Education	1	2	3	2
Emergency Management	0	0	1	2
Family Services	12	11	5	12
Medical Assisting	20	12	18	16
Office Technology	3	3	4	4
Sign Language Interpreting	0	1	0	0
Supervision & Management	2	2	0	0
Surveying Technology	0	1	0	0
Subtotal	68	65	61	83
TOTAL	313	314	346	328

Source: Guam Community College Banner Student Information System, and Annual GCC Graduate Employment Surveys.

Table 2. Graduate Career Pathway Category

Graduate Career Pathways*	2021-2022	2022-2023	2023-2024	2024-2025
Architecture and Construction	1	4	2	6
Arts, Audiovisual Technology, and Communications	1	5	9	6
Business, Management and Administration	7	11	14	8
Education and Training	5	11	14	11
Finance	0	8	4	3
Health Services	10	4	21	30
Hospitality and Tourism	10	16	11	13
Human Services	4	0	6	0
Information Technology	2	15	17	9
Law, Public Safety and Security	3	11	12	11
Marketing	2	7	7	4
Science, Technology, Engineering and Math	3	12	3	2
Transportation	1	4	4	0
Other: Seeking additional education	6	17	16	12
Grand Total	55	125	140	115

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

* Career pathways are defined by the U.S. Department of Education as a series of connected support services, education, and training programs that enable individuals to secure employment within a specific industry or occupational sector and to advance over time to successively higher levels of education or employment in that sector.

Table 3. Graduate Salary Ranges

What is your gross annual income?	2021-2022	2022-2023	2023-2024	2024-2025
Less than \$20,000	15	30	39	11
\$20,000 to \$24,999	14	23	14	12
\$25,000 to \$29,999	10	8	11	12
\$30,000 to \$34,999	3	10	12	12
\$35,000 to \$39,999	1	4	4	3
\$40,000 or more	7	17	17	10
Not Reported	5	33	43	55
Grand Total	55	125	140	115

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 4. Graduate Employment Status

Graduate Employment Status	2021-2022	2022-2023	2023-2024	2024-2025
Employed full time (40 or more hours per week)	34	66	81	71
Employed part time (less than 40 hours per week)	9	24	31	19
Active duty Military	1	6	1	0
Not employed and not seeking employment	2	3	4	2
Unemployed and seeking employment	4	12	10	11
Student	5	14	13	12
Grand Total	55	125	140	115

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 5. Employment Gained Before or After Graduation

Employment Gained Before or After Graduation	2021-2022	2022-2023	2023-2024	2024-2025
After	26	40	37	29
Before	25	54	61	62
Not Reported	4	31	42	24
Grand Total	55	125	140	115

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 6. Graduate Employment with Same Employer

If employed before graduation, with the same employer	2021-2022	2022-2023	2023-2024	2024-2025
No	26	17	16	27
Yes	13	37	45	35
Not Reported	16	0	0	0
Grand Total	55	54	61	62

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.