

**GUAM COMMUNITY COLLEGE
Board of Trustees**

UNION OFFICIALS PAYMENT

WHEREAS, the Board has been presented with a legal opinion on the issue of salary payments to union officials to perform union work; and

WHEREAS, it is the opinion of GCC's legal counsel that payments to union officials for performance of union duties outside the context of negotiations with GCC is an unfair labor practice and an unauthorized expenditure of funds.

NOW, THEREFORE, BE IT RESOLVED, that no salary or other payments shall be made to union officials for any work performed on behalf of the union outside of contractual negotiations with GCC and provided further that all salary payments made to such officials must comply with the Public Employee-Management Relations Act. All prior inconsistent resolutions are hereby revoked and amended.

**Amended & Adopted: December 23, 2021
Resolution 35-2021**

**Reviewed with no changes: February 3, 2017
Reviewed with no changes: February 6, 2014
Amended & Adopted: November 17, 2008
Resolution 55-2008**

**Adopted: December 30, 1986
Resolution 9-87**